

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2013-2014**

Name	Department	TOTAL	Salary ¹	Employer Paid Health Ins. ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Abernathy, David	Police	67,382	61,662	5,720						20	15
Acopiado, Matthew	Sewer Lines	52,833	47,113	5,720						10	15
Agne, Richard	Fire	77,634	71,465	6,169						10	5
Amann, Donald	Sewer Plant	60,956	54,736	5,720			500			25	15
Amann, Richard	Sewer Plant	64,533	54,403	9,630			500			25	15
Amezola, Elvira	Police Dispatch	58,251	48,810	9,441						15	15
Araiza, Jordan	Fire	76,529	67,088	9,441						5	5
Arnold, Kevin	Public Works-Sanitation	56,892	50,723	6,169						25	15
Bacon-Hunter, Margaret	Library	41,172	35,452	5,720						15	16
Barfield, Roger	Health & Housing	71,404	61,774	9,630						20	15
Bassler, Gregory	Library	41,489	35,769	5,720						20	16
Bassler, Mark	Fire	64,987	59,267	5,720						5	5
Bassler, Terri	Library	46,375	40,206	6,169						25	16
Bauer, James	Fire	76,287	66,846	9,441						8	5
Bauman, Paul	Health & Housing	59,197	50,980	8,217						20	15
Becker, Alan	Public Works-Streets	59,731	50,743	8,988						25	15
Becker, Bruce	Fire	91,868	79,517	12,351						10	5
Becker, Gary	Police	80,915	74,233	6,682						25	15
Becker, Gregory	Public Works-Sanitation	50,417	44,697	5,720						10	15
Belleville, Debbie	Parks & Recreation	75,546	69,377	6,169						25	15
Bervit, Lois	Police Clerical	48,947	43,227	5,720						25	15
Biermann, Kyle	Fire	62,884	57,164	5,720						3	5
Blanchard, Freda	Library	32,420	26,700	5,720						15	16
Bode, Michelle	Fire	61,921	56,201	5,720						5	5
Boide, Elaine	Police Clerical	46,732	41,608	5,124						25	15
Bortko, Steven	Sewer Plant	58,372	52,152	5,720			500			15	15
Brabenec, Sue	Police Clerical	37,991	32,053	5,938						20	15
Bradley, Michael	Fire	81,374	69,023	12,351						8	5
Branchini, Anthony	Police	68,573	56,222	12,351						10	15
Brand, Karen	Police Clerical	44,181	43,720	461						25	15
Brandenburger, Ivan	Public Works-Sanitation	61,610	49,259	12,351						20	15
Brannaman, Gary	Maintenance	55,656	45,915	9,441			300			15	15
Brock, Joseph	Fire	73,686	61,335	12,351						5	5
Brown, Shane	Police	64,359	58,639	5,720						15	15
Buckley, Colleen	Parks & Recreation	35,534	30,410	5,124						10	15
Buechler, James	Fire	81,001	71,139	9,862						10	5
Bumann, Shawndell	Sewer Lines	43,674	37,731	5,943						20	15
Burge, Chad	Public Works-Sanitation	57,048	44,697	12,351						10	15
Bussen, Stanley	Public Works-Sanitation	58,889	49,259	9,630						20	15
Bussen, Theodore	Sewer Lines	54,979	49,259	5,720						20	15
Byas, Sidney	Fire	82,182	69,831	12,351						8	5

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Carlisle, E. Royce	Sewer Plant	93,896	87,958	5,938						25	15
Clay, William	Police Command	103,186	97,466	5,720						25	15
Clements, Jared	Public Works-Sanitation	50,417	44,697	5,720						10	15
Clements, Libbie	Maintenance	51,256	45,236	5,720			300			10	15
Clifford, Erin	Mayor's Office	45,700	33,349	12,351						10	15
Cline, Rebecca	Library	35,141	29,421	5,720						10	16
Collins Jr., Harry	Sewer Plant	59,570	52,388	6,682			500			25	15
Collins, Daniel	Police	70,398	58,047	12,351						15	15
Conklin, Jennifer	Clerk's Office	53,031	46,862	6,169						20	15
Cook, Dallas	Clerk's Office	72,066	72,066	unknown at this time						20	15
Cook, Michael	Public Works-Streets	64,344	54,903	9,441						25	15
Cook, Niccy	Treasurer's Office	51,814	46,094	5,720						25	15
Cook, William	Police	75,333	62,982	12,351						20	15
Coulter, Christopher	Police	59,176	59,176	-						15	15
Crimm, Timothy	Police	70,409	58,058	12,351						15	15
Crowell, Elena	Library	45,826	39,888	5,938						20	16
Dahm, James	Police	86,964	74,613	12,351						25	15
Dauphin, Karen	Fire Administration	36,130	30,410	5,720						10	15
Davis, Jason	Police	65,667	56,226	9,441						10	15
Davis, Jeff	Public Works-Streets	60,353	50,723	9,630						25	15
DeJournett, Jeremy	Fire	70,078	60,637	9,441						8	5
Denton, Terry	Health & Housing	59,735	47,384	12,351						15	15
Donat, Brenda	Police	70,573	61,132	9,441						15	15
Douglas, Michael	Fire	84,698	72,347	12,351						10	5
Dowdy, Brian	Police	68,072	62,352	5,720						20	15
Dunnebacke, Nicholas	Fire	64,901	57,206	7,695						3	5
Eachus, John	Fire	52,707	46,987	5,720						3	5
Earnhart, Steven	Fire	69,557	57,206	12,351						3	5
Eckert, Mark W.	Mayor's Office	95,503	83,152	12,351						20	15
Eddy, Nickolas	Police	69,959	57,608	12,351						15	15
Edson, Angel	Parks & Recreation	47,522	41,353	6,169						20	15
Eiskant, Matthew	Police Command	90,998	85,278	5,720						20	15
Elbe, Matthew	Public Works-Sanitation	50,417	44,697	5,720						10	15
Ellison, Joseph	Fire	72,939	66,996	5,943						8	5
England Jr., Robert	Sewer Plant	59,087	52,867	5,720			500			25	15
Eschman, Mark	Police	80,580	68,229	12,351						25	15
Evansco, Helen	Police Dispatch	57,707	51,025	6,682						25	15
Fabrizio, Jeffrey	Fire	67,328	61,608	5,720						5	5
Feldt, Patricia	Library	49,703	40,073	9,630						25	16
Ferry, Beth	Police	67,473	61,753	5,720						20	15
Fietsam, Gail	Library	26,310	26,310	-						10	16
Foppe, Christopher	Police	67,187	61,467	5,720						20	15
Frame, Dave	Police Command	97,629	85,278	12,351						25	15
Frawley, Curtis	Public Works-Cemetery	59,357	53,419	5,938						20	15

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Friedman, Drew	Engineering	43,897	38,177	5,720						10	15
Frost, Gary	Fire	66,357	60,637	5,720						8	5
Fulkerson, Jesse	Police	61,945	56,225	5,720						10	15
Fulkerson, Kim	Police	79,191	69,750	9,441						20	15
Fultz, Emily	Planning & Economic Dev.	75,097	69,377	5,720						15	15
Funk, Ronald	Police	71,068	58,717	12,351						15	15
Gain Jr., Donald	Public Works-Sanitation	55,707	49,987	5,720						20	15
Gain, Mandy	Health & Housing	34,966	29,246	5,720						10	15
Garland, Joseph	Fire	79,433	67,082	12,351						8	5
Garnica, Jesse	Fire	78,742	66,391	12,351						8	5
Garrett, Lindsey	Police	67,149	61,429	5,720						15	15
Geissler, Richard	Parks & Recreation	62,239	49,888	12,351						20	15
Gibbons, Thomas	Maintenance	58,505	48,764	9,441			300			20	15
Giedeman, Gregory	Police	74,177	61,826	12,351						20	15
Glover, Rohmell	Police Dispatch	54,524	48,804	5,720						20	15
Graham, John	Sewer Plant	78,794	66,443	12,351						25	15
Greene, Clayton	Police	56,556	50,836	5,720						1.63	15
Gregowicz, Timothy	Engineering	94,127	87,958	6,169						20	15
Grider III, Charles	Fire	87,278	75,580	11,698						10	5
Hackleman, Aaron	Police	64,715	58,995	5,720						15	15
Hagemann, Nathan	Police	65,852	56,222	9,630						10	15
Hardt, Dean	Treasurer's Office	84,417	72,066	12,351						20	15
Harris, Armand	Police	79,484	73,764	5,720						25	15
Harris, David	Public Works-Streets	61,101	51,471	9,630						25	15
Harris, Sean	Police	67,240	57,610	9,630						15	15
Hartmann, John	Public Works-Streets	54,471	48,533	5,938						15	15
Hartmann, Peggy	Human Resources	49,769	44,049	5,720						15	15
Hayden, Janet	Health & Housing	39,445	33,725	5,720						15	15
Heffernan, Lauren	Police Dispatch	53,563	47,843	5,720						10	15
Heffernan, Mark	Police	69,039	59,409	9,630						15	15
Heisler, Timothy	Public Works-Streets	57,191	51,471	5,720						25	15
Henderson, Marvin	Police	71,891	62,261	9,630						15	15
Hendricks, Rebecca	Police Dispatch	57,284	47,843	9,441						10	15
Henke, Michelle	Fire Administration	58,302	52,582	5,720						25	15
Henry, Travis	Fire	68,539	56,188	12,351						3	5
Herling, William	Police	69,364	69,364	-						20	15
Hickey, Stephen	Health & Housing	53,553	47,384	6,169						20	15
Higgins, Theodore	Fire	76,914	64,563	12,351						8	5
Hoepfinger, Kristen	Police	65,780	60,060	5,720						15	15
Hoepker, Charles	Maintenance	56,275	50,255	5,720			300			20	15
Holley, Carol	Sewer Plant	57,554	51,834	5,720						25	15
Horcher, Kevin	Health & Housing	53,104	47,384	5,720						20	15
Horne, Larry	Fire	69,627	62,945	6,682						8	5
Houghtlin, Matthew	Fire	66,612	60,892	5,720						8	5

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Hunter, John	Police	73,195	63,754	9,441						20	15
Jacobs Jr., Arthur	Fire	85,578	79,858	5,720						10	5
Jenkins, Lee	Sewer Plant	52,388	51,888	-			500			10	15
Jenson, Jeffrey	Police	71,850	59,499	12,351						15	15
Jones, Douglas	Police Command	90,998	85,278	5,720						25	15
Jones, Timothy	Police	79,068	73,348	5,720						25	15
Jordan, David	Police	72,829	60,478	12,351						25	15
Joyce, Christopher	Fire	52,705	46,985	5,720						3	5
Kallal, Dusty	Police	66,406	60,686	5,720						15	15
Kates, Joshua	Fire	67,877	62,157	5,720						5	5
Keilbach, Todd	Police	76,741	61,575	15,166						20	15
Kessler, Heather	Police Clerical	38,406	31,724	6,682						15	15
Keys, Wayne	Police	71,054	58,703	12,351						15	15
Kimball, Daniel	Fire	71,083	58,732	12,351						5	5
Kirby, Carol	Library	37,227	36,330	897						20	16
Klingler, David	Police Auto Maint.	27,762	27,762	-						0	0
Klucker, Randy	Sewer Lines	54,979	49,259	5,720						20	15
Koch, Phillip	Police	68,080	58,639	9,441						15	15
Koebbe, Patrick	Police	61,505	55,785	5,720						10	15
Kraemer, Douglas	Fire	66,605	57,164	9,441						3	5
Kraft, Karl	Police	67,982	61,813	6,169						15	15
Kriegel, Thomas	Fire	73,335	60,984	12,351						5	5
Kroenig, Mark	Police	67,282	61,562	5,720						20	15
Kroenig, Matthew	Police	76,298	63,947	12,351						20	15
Laing, Gary	Public Works-Streets	63,822	51,471	12,351						25	15
Laird, Joseph	Fire	67,656	61,936	5,720						5	5
Laminack, Jacquelyn	Police	64,204	58,484	5,720						15	15
Lanxon, Scott	Fire Administration	96,248	90,079	6,169						30	15
Lautz, William	Police	74,108	68,388	5,720						25	15
Lay, Timothy	Police	73,816	61,465	12,351						20	15
Ledlow, Joseph	Sewer Plant	71,792	63,870	7,922						15	15
Leech, Cinda	Library	45,023	35,393	9,630						15	16
Leech, Shane	Fire	68,552	56,201	12,351						5	5
Leveling, George	Sewer Plant	64,201	54,033	9,668			500			15	15
Lofton, Rodney	Fire	76,353	64,002	12,351						8	5
Louden, Benjamin	Police	67,923	58,482	9,441						15	15
Lougeay, Curt	Fire	67,990	62,270	5,720						5	5
Lunk, Larry	Police Command	97,530	88,089	9,441						25	15
Lynch, Thomas	Sewer Lines	62,346	49,995	12,351						25	15
Mahoney, Ryan	Fire	52,707	46,987	5,720						3	5
Maine, Brant	Fire	85,432	73,081	12,351						10	5
Maine, Brittany	Library	35,141	29,421	5,720						15	16
Maitret, Jamie	Finance	78,818	69,377	9,441						15	15
Marshall, Parrish	Police	79,442	73,499	5,943						25	15
Massa, John	Sewer Plant	60,498	54,278	5,720			500			20	15

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Massey, Jerry	Police Auto Maint.	65,893	56,263	9,630						10	15
Mattingly, Christopher	Police	63,330	57,610	5,720						15	15
Maue, Craig	Parks & Recreation	54,898	49,178	5,720						20	15
Maule, Lauren	Treasurer's Office	34,050	28,330	5,720						10	15
Mayer, Ernest	Police	70,473	58,122	12,351						15	15
Mayville, John	Police	87,133	74,782	12,351						25	15
McCrane, Teresa	Police Clerical	37,455	31,735	5,720						15	15
McKerracher, Alvin Jon	Public Works-Streets	62,338	49,987	12,351						20	15
Middendorf, Jennifer	Sewer Collections	29,890	24,170	5,720						10	15
Miller, Kent	Public Works-Streets	61,610	49,259	12,351						20	15
Miller, Stephen	Public Works-Streets	56,677	49,995	6,682						25	15
Mills, Stephanie	Fire	72,946	67,226	5,720						8	5
Milosevich, Paul	Sewer Plant	60,498	54,278	5,720			500			20	15
Minor, Michael	Fire	65,642	56,201	9,441						5	5
Moody, John	Police Command	93,809	88,089	5,720						25	15
Mueller, Norma Jo	Finance	53,893	48,173	5,720						25	15
Mullett, Scott	Public Works-Sanitation	53,538	47,818	5,720						10	15
Nadler, John	Public Works-Cemetery	58,163	48,533	9,630						15	15
Noble, Chester	Public Works-Sanitation	60,373	50,743	9,630						25	15
Normansell, Norbert	Police	80,041	67,690	12,351						25	15
Nowak, Jamie	Police	74,051	67,369	6,682						25	15
O'Dell, Shawn	Police	63,309	57,589	5,720						10	15
Open Position - Administration	Administration	51,962	51,962	unknown at this time						unknown at this time	15
Open Position - City Attorney	Legal	109,647	109,647	unknown at this time						0	0
Open Position - Sewer Lines	Sewer Lines	37,163	37,163	unknown at this time						10	15
Open Position-Planner/GIS	Planning & Economic Dev.	50,000	50,000	unknown at this time						unknown at this time	15
Orchard, Richard	Fire	68,552	56,201	12,351						5	5
Osborn, Michael	Sewer Plant	65,104	52,253	12,351			500			15	15
Osborn, William	Sewer Plant	60,123	53,903	5,720			500			10	15
Owens, Cynthia	Clerk's Office	47,257	37,627	9,630						20	15
Parks Jr., Michael	Public Works-Sanitation	53,538	47,818	5,720						10	15
Parks Sr., Michael	Public Works	67,712	61,774	5,938						25	15
Parks, Robert	Fire	74,975	69,255	5,720						8	5
Parson, Zachary	Sewer Plant	56,548	50,328	5,720			500			10	15
Parsons, Samuel	Police	69,590	57,239	12,351						10	15
Pearce, Michael	Police	73,247	60,896	12,351						15	15
Penet, Bradley	Police	59,184	53,464	5,720						6.63	15
Penet, Jean-Paul	Fire Administration	95,832	83,481	12,351						30	15
Peppers, Richard	Administration	69,025	56,674	12,351						10	15
Petchulat, Debra	Sewer Collections	56,274	50,336	5,938						25	15
Phelps, Lance	Fire	78,063	72,343	5,720						10	5
Poole, Jason	Parks & Recreation	63,102	57,382	5,720						15	15
Pour, Thomas	Fire Administration	94,151	84,521	9,630						30	15
Proksha, Raymond	Police	80,041	67,690	12,351						25	15
Prusacki, Dana	Library	45,663	39,943	5,720						15	16

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Rachels, Timothy	Sewer Plant	60,269	50,328	9,441			500			10	15
Range, Kathy	Finance	48,328	42,390	5,938						25	15
Reaka, Brian	Fire	64,309	58,140	6,169						5	5
Reilly, Christopher	Police	61,944	56,224	5,720						10	15
Rhodes, Ken	Police Dispatch	60,194	47,843	12,351						10	15
Rippelmeyer, Gloria	Sewer Collections	37,294	31,574	5,720						10	15
Rokita, James	Administration	46,534	36,904	9,630						25	15
Rompel, Patricia	Administration / Sewer Coll.	53,590	47,870	5,720						15	15
Rowe, Andrea	Library	40,785	39,888	897						20	16
Rumpf, Jason	Fire	72,157	66,437	5,720						8	5
Ruser Jr., Larry	Fire	91,890	79,539	12,351						10	5
Rust, Robert	Police	70,378	60,937	9,441						20	15
Sabo, Robert	Health & Housing	79,007	69,377	9,630						20	15
Sax, Donald	Police Command	97,757	88,089	9,668						25	15
Schaeffer, Charles	Public Works	84,692	78,754	5,938						20	15
Schaeffer, Stephen	Sewer Plant	62,383	56,163	5,720			500			22	15
Scharf, Lisa	Public Works-Sanitation	49,420	39,790	9,630						20	15
Schauster, Eric	Planning & Economic Dev.	64,233	54,792	9,441						20	15
Schild, Randy	Fire	79,353	79,353	-						10	5
Schmittling, Steven	Public Works-Sanitation	53,538	47,818	5,720						10	15
Schneider, James	Parks & Recreation / HR	93,678	87,958	5,720						20	15
Schneider, Kip	Public Works-Streets	60,884	48,533	12,351						15	15
Schobert, Michael	Public Works-Sanitation	67,234	54,883	12,351						25	15
Schoon, John	Public Works-Streets	61,610	49,259	12,351						20	15
Schulte, Nancy	Clerk's Office	49,004	39,374	9,630						25	15
Schwab, Steven	Maintenance	56,275	50,255	5,720			300			20	15
Schwaegel, Daniel	Parks & Recreation	66,489	54,138	12,351						20	15
Seibel, Michael	Police	73,836	68,116	5,720						25	15
Shea, Dennis	Police	79,559	67,208	12,351						25	15
Sheary, Jeffrey	Police	76,392	64,041	12,351						20	15
Shields, Kyle	Police Dispatch	53,563	47,843	5,720						10	15
Shipton, Linda	Health & Housing	37,294	31,574	5,720						15	15
Simonin, Rita	Police Clerical	47,140	41,420	5,720						25	15
Smith Sr., Randy	Sewer Plant	86,659	77,029	9,630						15	15
Smith, Alexander	Library	32,030	26,310	5,720						5.74	16
Smith, Stephen	Sewer Plant	60,716	54,278	5,938			500			20	15
Snyder, Stephen	Police	64,204	58,484	5,720						15	15
Spargur, James	Police Command	104,794	92,443	12,351						25	15
Spaulding, Christina	Treasurer's Office	29,640	23,920	5,720						10	15
Spearman, Leander	Library	70,853	65,133	5,720						10	16
Spivey, Patrick	Police Dispatch	58,376	51,694	6,682						15	15
Sprinz, Ronald	Police Command	94,908	85,278	9,630						25	15
Stafford, Craig	Police	86,442	74,091	12,351						25	15
Starek, Joseph	Public Works-Sanitation	41,791	41,791	-						10	15
Starnes, Jennifer	Engineering	36,130	30,410	5,720						10	15

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Sternau, Michael	Parks & Recreation	54,619	48,450	6,169						20	15
Steuer, Charles	Police	75,547	63,196	12,351						20	15
Stiegerwald, Paul	Fire	66,836	57,206	9,630						3	5
Stiff, Johnnie	Public Works-Sanitation	55,513	47,818	7,695						10	15
Strahan, Larry	Fire	69,346	63,408	5,938						8	5
Strausbaugh, Sharon	Mayor's Office	58,131	51,962	6,169						15	15
Strieker, Martin	Parks & Recreation	46,336	40,616	5,720						10	15
Strubberg, Robert	Public Works-Sanitation	55,513	47,818	7,695						10	15
Strubhart, Todd	Parks & Recreation	51,919	45,750	6,169						20	15
Stuhlsatz, Mark	Police	79,532	70,091	9,441						20	15
Swierczek Jr., Joseph	Fire	80,957	71,327	9,630						10	5
Tarrant, Michelle	Health & Housing	29,890	24,170	5,720						10	15
Teague, Mary	Clerk's Office	56,030	49,130	6,900						25	15
Thomas, Jademonik	Police Dispatch	54,524	48,804	5,720						20	15
Thomason, Robert	Police	73,656	67,936	5,720						20	15
Trodglen, John	Public Works-Streets	60,884	48,533	12,351						20	15
Trujillo, Ronald	Maintenance	59,254	46,603	12,351			300			20	15
Tutza, Kari	Planning & Economic Dev.	40,494	30,826	9,668						10	15
Tyler, Scott	Fire	75,597	63,246	12,351						8	5
Unverzagt, Jason	Fire	72,978	67,258	5,720						8	5
VanConia, Dianne	Police Dispatch	55,501	49,781	5,720						20	15
Vandersand, Kelly	Library	35,078	29,358	5,720						15	16
Vaughn, Kenneth	Maintenance	91,105	78,754	12,351						20	15
Vermeieren, Jon	Fire	76,154	70,434	5,720						10	5
Vollmer, Glenn	Sewer Plant	69,968	60,338	9,630						25	15
Vrieswyk, Fred	Fire	64,463	52,112	12,351						3	5
Walker, Eric	Sewer Lines	54,979	49,259	5,720						20	15
Wallace, Robert	Police	70,834	58,483	12,351						15	15
Wallen, Kathleen	Police	74,430	64,989	9,441						20	15
Walls, Ronald	Public Works-Cemetery	54,471	48,533	5,938						20	15
Wangelin, Richard	Fire	80,142	69,608	10,534						8	5
Weilbacher, Nicholas	Police	61,942	56,222	5,720						10	15
Wells, Geoffrey	Police	70,833	58,482	12,351						15	15
Whitney, Tyler	Fire	52,707	46,987	5,720						3	5
Whittaker, Eric	Sewer Lines	61,610	49,259	12,351						20	15
Wierciszewski, Caryn	Police Dispatch	57,284	47,843	9,441						10	15
Williams, Aaron	Public Works-Streets	56,443	50,723	5,720						25	15
Wilson, Marshall	Sewer Plant	55,715	49,995	5,720						25	15
Winchester, Raymond	Fire	70,636	58,734	11,902						5	5
Winter, Carol	Public Works-Streets	49,275	43,555	5,720						25	15
Wolfe, Lara	Fire	70,775	65,055	5,720						8	5
Wolfemeier, Eric	Fire	69,557	57,206	12,351						3	5

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2013-2014**

Name	Department	TOTAL	Salary ¹	Employer Paid Health Ins. ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Worley, Timothy	Maintenance	51,241	45,221	5,720			300			10	15
Wright, Alan	Health & Housing	53,322	47,384	5,938						20	15
Wright, Sherry	Sewer Collections	51,024	41,356	9,668						15	15
Wylie, Edward	Public Works-Streets	63,074	50,723	12,351						25	15
Yoakum, Dana	Police	66,708	60,988	5,720						20	15
Yocks, Allen	Sewer Plant	62,683	52,742	9,441			500			25	15
Zahn, David	Fire	81,976	72,535	9,441						10	5
Zimmerman, Jill	Police	67,917	62,197	5,720						20	15
Zurliene, Alan	Administration	44,362	44,362	-						10	15

1 - The majority of the employees of the City of Belleville are covered under union labor contracts. Only one of the nine union contracts (the Belleville Firefighters Local No. 53, IAFF) was not settled in regards to wages for the 2013-2014 fiscal year at the time this form was posted (4/18/13). The salary listed for each employee covered under this contract is his or her current wages as of the date this form was prepared. These figures could change as the union contract is negotiated.

2 - Each year April is "Open Enrollment Month" for each employee to have a chance to make any necessary changes to his/her choice of insurance plans. Due to the timing of this form having to be completed before the end of April, we are posting the FY2013-2014 cost of insurance for each employee, based on the type of plan that employee had as of the date this form was posted (4/18/13). Each employee is able to change the choice of plan before the end of April 2013, and as such, these amounts could change.

3 - One shift, or "day", for a union firefighter consists of 24 hours.