

**TOTAL BUDGETED COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2022-2023**

Name	Department	TOTAL	Salary	Stipend	Employer Paid Insurance ¹	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ²	Annual Sick Days Granted ²
Agne, Elysia	Police Clerical	54,130	38,917		15,213						10	15
Amezola, Elvira	Police Dispatch	82,508	66,433		16,075						25	15
Anderson, Paul	Police	84,810	74,984		9,826						15	15
Andrews, Lloyd	Maintenance	52,250	50,841		1,109			300			10	15
Arnold, Kevin	Public Works-Sanitation	77,903	62,462		15,441						25	15
Barber, Taran	Police	80,004	70,206		9,798						10	15
Barfield, Beau	Police	97,283	82,056		15,227						15	15
Basden, Chad	Sewer Plant	73,853	63,555		9,798			500			10	15
Bassler, Mark	Fire	5,004	3,492		1,512						8	5
Beck, Kevin	Fire	85,622	77,816		7,806						5	5
Becker, Gregory	Public Works-Sanitation	74,926	58,523		16,403						15	15
Best, Jannifer	Police Dispatch	69,148	59,342		9,806						10	15
Biermann, Kyle	Fire	85,067	77,440		7,627						8	5
Biermann, Sarah	Treasurer's Office	87,374	78,007		9,367							
Blair, Alex	Fire	79,036	71,409		7,627						5	5
Blakeslee, Shari	Economic Dev, Planning & Z	61,975	45,900		16,075						10	15
Blanchard, Freda	Library	52,443	43,076		9,367						20	16
Bode, Michelle	Fire	87,303	79,676		7,627						8	5
Bohanon, Lynda	Police Clerical	52,363	42,286		10,077						15	15
Bonnett, Joel	Police Dispatch	69,148	59,342		9,806						10	15
Bradley, Michael	Fire	112,424	93,219		19,205						10	5
Brandenburger, Ivan	Public Works-Streets	81,993	61,048		20,945						25	15
Brannaman, Gary	Maintenance	67,655	57,272		10,083			300			20	15
Brannaman, Shawndell	Sewer Lines	58,024	56,242		1,682			100			25	15
Brinson, Ethan	Police	80,628	71,261		9,367						10	15
Brock, Joseph	Fire	95,281	87,654		7,627						8	5
Brough, Paul	Fire	66,909	59,282		7,627						3	5
Brown, Michael	Police Auto Maint.	61,667	46,527		15,140						10	15
Brown, Shane	Police	96,043	86,237		9,806						20	15
Buckner, Tyrone	Administration - IT	66,421	51,000		15,421						10	15
Burge, Chad	Parks & Recreation	78,641	59,301		19,340						15	15
Burke, Jennifer	Sewer Collections	49,364	39,458		9,806			100			15	15
Burrow, Kelsey	Fire	67,348	59,282		8,066						3	5
Bussen, Stanley	Public Works-Sanitation	77,057	60,654		16,403						25	15
Bussen, Theodore	Public Works-Streets	71,041	61,235		9,806						25	15
Byas, Sidney	Fire	102,330	94,264		8,066						10	5
Castiller, Jordan	Sewer Plant	79,520	63,880		15,140			500			10	15
Castiller, Kayla	Sewer Plant	73,747	63,880		9,367			500			10	15
Caulk, Callie	Police Dispatch	68,940	59,134		9,806						15	15
Clay, William	Police Command	145,652	135,846		9,806						25	15
Clements, Libbie	Maintenance	66,531	56,425		9,806			300			15	15
Clifford, Erin	Mayor's Office	81,275	61,643		19,632						20	15
Cline, Rebecca	Library	58,874	49,605		9,269						20	16
Closson, Sean	Police	72,943	71,261		1,682						10	15
Collins, Daniel	Police	88,397	86,715		1,682						20	15
Cook, Niccy	Clerk's Office	80,460	59,415		20,945			100			25	15
Cook, William	Police	91,221	81,578		9,643						25	15

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Cook, Yessica	Police Dispatch	78,682	59,342		19,340						10	15
Crimm, Timothy	Police	111,633	90,688		20,945						20	15
Cross, Clifford	Economic Dev, Planning & Z	118,369	109,140		9,229						20	15
Crowell, Elena	Library	60,173	50,806		9,367						25	16
Cueto, Lloyd	Legal	64,054	64,054		-						0	0
Dahlem, Paula	Public Works-Cemetery	34,366	33,627		639			100			10	15
Dauphin, Karen	Fire Administration	56,809	41,288		15,421			100			20	15
Davis, Jason	Police	73,424	73,424		-						15	15
Davis, Jeff	Public Works-Streets	79,593	63,190		16,403						25	15
Davis, Robyn	Sewer Plant	74,402	64,096		9,806			500			10	15
DeBoer, Christina	Library	51,590	42,223		9,367						15	16
Dehn, Marie	Treasurer's Office	43,465	33,627		9,738			100			10	15
DeJournett, Jeremy	Fire	99,474	91,847		7,627						10	5
Denton, Terry	Health & Housing	73,614	57,539		16,075						20	15
Dickerson, Margaret	Library	64,510	49,068		15,442						20	16
Dietrick, Yvonne	Clerk's Office	46,449	36,551		9,798			100			10	15
Donat, Brenda	Police	97,362	82,222		15,140						20	15
Dunnebacke, Nicholas	Fire	91,501	78,101		13,400						8	5
Eachus, John	Fire	93,780	74,575		19,205						5	5
Earnhart, Steven	Fire	85,116	77,489		7,627						8	5
Edson, Angela	Health & Housing	72,410	52,970		19,340			100			25	15
Eiskant, Matthew	Police Command	139,478	129,672		9,806						25	15
Elkott, Salim	Engineering	127,106	117,300		9,806						20	15
Ellison, Joseph	Fire	100,541	92,638		7,903						10	5
England Jr., Robert	Sewer Plant	77,727	67,421		9,806			500			25	15
Escobedo, Edward	Health & Housing	70,399	60,593		9,806						10	15
Ettling, Bradley	Sewer Plant	83,936	64,096		19,340			500			10	15
Evansco, Helen	Police Dispatch	76,116	66,310		9,806						25	15
Fabrizio, Jeffrey	Fire	96,099	88,472		7,627						8	5
Ferry, Beth	Police	83,039	82,472		567						25	15
Fietsam, Gail	Library	62,697	43,065		19,632						20	16
Foppe, Christopher	Police	92,130	82,763		9,367						25	15
Frawley, Curtis	Public Works-Cemetery	75,201	65,395		9,806						25	15
Friedman, Brett	Sewer Plant	103,103	86,700		16,403						15	15
Frost, Gary	Fire	96,844	83,444		13,400						10	5
Fulkerson, Kim	Police	99,682	89,856		9,826						25	15
Funk, Ronald	Police	92,725	77,189		15,536						20	15
Funk, Suzanne	Police Dispatch	70,116	60,310		9,806						15	15
Gage, Cornetta	Health & Housing	44,196	34,290		9,806			100			10	15
Gain Jr., Donald	Public Works-Sanitation	70,126	60,320		9,806						25	15
Gain, Mandy	Health & Housing	48,509	38,603		9,806			100			20	15
Gallegos, Claudia	Police	81,148	71,781		9,367						10	15
Garland, Joseph	Fire	106,200	92,800		13,400						10	5
Garnica, Jesse	Fire	117,835	99,943		17,892						10	5
Garrett, William	Police	81,067	71,261		9,806						10	15
Geissler, Richard	Parks & Recreation	71,330	61,963		9,367						25	15
Gibbons, Thomas	Maintenance	80,529	60,597		19,632			300			25	15
Gladney, Michael	Sewer Plant	78,560	61,985		16,075			500			10	15

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Glover, Rohmell	Police Dispatch	72,872	63,066		9,806						25	15
Godt, Jay	Sewer Plant	112,373	97,146		15,227						20	15
Green, Christine	General & Community Assista	64,111	54,565		9,546						10	15
Green, Clayton	Police	95,950	75,005		20,945						15	15
Gregory, Patty	Mayor's Office	99,812	90,006		9,806							
Hackleman, Aaron	Police	77,527	76,960		567						20	15
Hahn, Nicholas	Public Works-Sanitation	49,205	49,205		-						10	15
Haines, Alexander	Fire	67,340	59,282		8,058						3	5
Hardt, Dean	Administration - Purchasing	92,345	71,400		20,945						15	15
Harmon, Melanie	Library	44,755	34,949		9,806						10	16
Harris, Christy	Finance	49,869	39,692		10,077			100			15	15
Harris, David	Public Works-Streets	83,025	66,622		16,403						25	15
Harris, Sean	Police	107,619	86,674		20,945						20	15
Harris, Tyler	Library	42,278	32,911		9,367						20	16
Hartmann, John	Public Works	90,207	73,804		16,403						20	15
Hauser, Abby	Police Dispatch	67,251	57,990		9,261						10	15
Heffernan, Mark	Police Command	130,738	109,793		20,945						20	15
Heisler, Timothy	Public Works-Streets	73,267	63,190		10,077						25	15
Henderson, Marvin	Police	99,369	83,928		15,441						20	15
Henke, Michelle	Parks & Recreation	74,619	64,713		9,806			100			25	15
Henry, Travis	Fire	95,407	76,202		19,205						8	5
Hertel, Christopher	Sewer Lines	71,986	56,846		15,140						10	15
Herzing, Sarah	Police Clerical	68,037	57,990		10,047						10	15
Hickey, Stephen	Health & Housing	68,481	58,118		10,363						25	15
Higgins, Theodore	Fire	102,125	88,725		13,400						10	5
Hill, Krystal	Library	44,615	35,354		9,261						15	16
Hirst, Mikayla	Library	31,655	31,655		-						10	16
Hoepfinger, Kristen	Police	88,056	78,250		9,806						20	15
Hoepker, Charles	Maintenance	72,268	62,601		9,367			300			25	15
Hoerner, Garrett	Legal	131,070	131,001		69						0	0
Horcher, Kevin	Health & Housing	68,620	58,814		9,806						25	15
Houghtlin, Matthew	Fire	91,413	83,786		7,627						10	5
Houston, Rick	Fire	78,504	70,877		7,627						3	5
Hunter, John	Police Command	107,052	105,931		1,121						25	15
Imgrund, Matthias	Fire	79,498	77,816		1,682						5	5
James, Cody	Police	81,148	71,781		9,367						10	15
Jansen, Sarah	Police Dispatch	69,148	59,342		9,806						10	15
Jones, Camille	Library	41,022	31,655		9,367						10	16
Jones, Nathan	Fire	82,044	74,417		7,627						5	5
Joyce, Christopher	Fire	85,531	77,904		7,627						5	5
Kaiser, Kathleen	Administration - PR/Marketing	65,498	65,000		498						20	15
Kallal, Dusty	Police	91,943	82,576		9,367						20	15
Kates, Joshua	Fire	89,275	88,729		546						8	5
Keilbach, Todd	Police Command	130,717	109,772		20,945						25	15
Kelly, Leo	Police	80,503	71,136		9,367						10	15
Keys, Wayne	Police	90,174	88,492		1,682						20	15
Kimball, Anna	Library	63,479	49,072		14,407						20	16
Kimball, Daniel	Fire	89,189	87,507		1,682						8	5

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Koch, Phillip	Police	94,200	78,125		16,075						20	15
Kraemer, Douglas	Fire	78,561	77,440		1,121						8	5
Kraft, Karl	Police	99,697	89,773		9,924						25	15
Kriegel, Thomas	Fire	88,696	87,014		1,682						8	5
Kroenig, Mark	Police Command	115,426	106,059		9,367						25	15
Kuhl, Alexander	Fire	78,487	59,282		19,205						3	5
Kuhl, Eric	Fire	81,486	73,859		7,627						5	5
Laing, Gary	Public Works-Streets	73,267	63,190		10,077						25	15
Laing, Jonathan	Public Works-Streets	67,341	57,535		9,806						10	15
Laird, Joseph	Fire	99,028	81,136		17,892						8	5
Laminack, Jacquelyn	Police	87,328	77,522		9,806						20	15
Lay, Timothy	Police	99,077	82,722		16,355						25	15
Leech, Shane	Fire	93,075	79,675		13,400						8	5
Lofton, Rodney	Fire	101,342	87,942		13,400						10	5
Lombardo, Anthony	Fire	66,901	59,282		7,619						3	5
Lombardo, Nicholas	Fire	79,297	71,399		7,898						3	5
Lougeay, Curt	Fire	108,259	100,632		7,627						8	5
Lovell, William	Police	84,832	75,026		9,806						15	15
Mahoney, Ryan	Fire	96,483	77,278		19,205						5	5
Maine, Brant	Fire	110,711	92,819		17,892						10	5
Maine, Brittany	Library	53,575	44,208		9,367						20	16
Maitret, Jamie	Finance	101,965	100,844		1,121						20	15
Markovich, Scott	Administration - IT	76,744	67,626		9,118						20	15
Marquez, Wilfredo	Police	80,004	70,206		9,798						10	15
Massey, Jerry	Police Auto Maint.	83,624	67,221		16,403						15	15
Mattingly, Christopher	Police Command	107,889	106,207		1,682						20	15
Maue, Craig	Public Works	83,610	73,804		9,806						20	15
Mayer, Ernest	Police	78,642	76,960		1,682						20	15
McArthy, Alison	Police Clerical	54,338	38,917		15,421						10	15
McKerracher, Alvin Jon	Public Works-Streets	71,769	61,963		9,806						25	15
Meloan, Adam	Fire	82,074	74,447		7,627						5	5
Meyer, Jennifer	Clerk's Office	87,366	78,007		9,359							
Miller, Jordan	Police	80,628	71,261		9,367						10	15
Miller, Kent	Public Works-Streets	79,952	60,320		19,632						25	15
Miller, Zachary	Fire	66,218	65,651		567						3	5
Mills, Stephanie	Fire	108,612	100,985		7,627						10	5
Minogue, Patrick	Parks & Recreation	79,269	70,000		9,269						20	15
Minor, Michael	Fire	92,868	79,675		13,193						8	5
Moore, Penelope	Economic Dev, Planning & Zoning	46,457	36,551		9,806			100			10	15
Mueller, Shelby	Sewer Plant	72,728	72,089		639						10	15
Mullett, Christina	Treasurer's Office	52,196	42,827		9,269			100			15	15
Mullett, Scott	Parks & Recreation	68,898	59,629		9,269						20	15
Nadler, John	Public Works-Cemetery	69,232	59,426		9,806						20	15
Nance, Matthew	Sewer Plant	83,630	62,185		20,945			500			10	15
O'Dell, Shawn	Police	88,326	78,520		9,806						20	15
Open Position	Human Resources	57,275	47,940		9,335						10	15
Open Position	Engineering	116,403	100,000		16,403						10	15
Open Position	Police	92,206	71,261		20,945						10	15

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Open Position	Police	92,206	71,261		20,945						10	15
Open Position	Police	81,067	71,261		9,806						10	15
Open Position	Police	81,067	71,261		9,806						10	15
Open Position	Police	81,067	71,261		9,806						10	15
Open Position	Human Resources	78,182	76,500		1,682						20	15
Open Position	Police	71,828	71,261		567						10	15
Open Position	Police	71,828	71,261		567						10	15
Open Position	Sewer Lines	66,652	56,846		9,806						10	15
Open Position	Sewer Lines	66,213	56,846		9,367						25	15
Open Position	Public Works-Cemetery	65,800	55,994		9,806						10	15
Open Position	Health & Housing	59,806	50,000		9,806						10	15
Open Position	Public Works-Streets	54,588	44,782		9,806						10	15
Open Position	Public Works-Sanitation	54,149	44,782		9,367						10	15
Open Position	Public Works-Sanitation	54,149	44,782		9,367						10	15
Open Position	Public Works-Streets	54,149	44,782		9,367						10	15
Open Position	Sewer Collections	49,641	39,998		9,643						10	15
Open Position	Sewer Plant	48,922	39,016		9,806			100			10	15
Open Position	Treasurer's Office	43,533	33,627		9,806			100			10	15
Open Position	Sewer Collections	39,998	39,998		-						10	15
Orchard, Richard	Fire	95,422	76,217		19,205						8	5
Osborn, Michael	Sewer Plant	89,020	67,575		20,945			500			20	15
Owens, Cynthia	Clerk's Office	59,312	49,414		9,798			100			25	15
Owens, Joshua	Fire	75,752	75,185		567						5	5
Owens, Kari	Parks & Recreation	55,474	39,299		16,075			100			20	15
Padgett, Stacy	Health & Housing	46,432	36,534		9,798			100			10	15
Pargin, Aimee	General & Community Assistance	51,025	41,756		9,269						10	15
Parks Jr., Michael	Public Works-Sanitation	59,495	59,426		69						20	15
Parson, Zachary	Sewer Plant	89,111	67,666		20,945			500			15	15
Parsons, Collette	Parks & Recreation	44,801	34,895		9,806			100			15	15
Parsons, Samuel	Police	90,726	74,651		16,075						20	15
Patterson, Tamatha	Library	44,623	35,354		9,269						15	16
Pearce, Michael	Police	111,758	90,813		20,945						25	15
Penet, Jean-Paul	Fire Administration	135,579	119,504		16,075						30	15
Perry, Stephanie	Parks & Recreation	61,682	60,000		1,682						10	15
Phelps, Lance	Fire Administration	130,518	115,378		15,140						30	15
Poole, Jason	Public Works	114,097	104,291		9,806						20	15
Potrawski, Joshua	Police Dispatch	58,059	57,990		69						10	15
Potts, Nicholas	Public Works-Sanitation	73,774	57,699		16,075						10	15
Prather, Amber	Police Dispatch	67,796	57,990		9,806						10	15
Preston, Matthew	Fire	92,152	77,817		14,335						5	5
Price, Megan	Police Clerical	40,253	39,686		567						15	15
Rachels, Timothy	Sewer Plant	75,159	64,853		9,806			500			15	15
Radliff, Jeramy	Police Dispatch	69,579	60,310		9,269						15	15
Ray, David	Police	102,062	82,430		19,632						15	15
Reaka, Brian	Fire	84,281	76,215		8,066						8	5
Richardson, Amanda	Police Dispatch	69,425	59,342		10,083						10	15
Riley, Angela	Library	43,404	33,598		9,806						10	16
Roark, Russell	Public Works-Sanitation	64,501	54,695		9,806						10	15

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Robbins, Brendan	Fire	67,348	59,282		8,066						3	5
Rowe, Andrea	Library	51,915	50,806		1,109						25	16
Rucker, Darren	Police	73,941	72,259		1,682						10	15
Rumpf, Jason	Fire	99,644	92,017		7,627						10	5
Ruser Jr., Larry	Fire	114,294	100,593		13,701						10	5
Rush, Joel	Police	72,310	71,261		1,049						10	15
Rust, Robert	Police	100,536	90,730		9,806						25	15
Salah, Hatim	Police	91,606	71,219		20,387						10	15
Sandy, Elizabeth	Police	84,915	75,109		9,806						15	15
Sarmento, Angelque	Police	81,085	71,718		9,367						15	15
Scharf, Kyle	Sewer Plant	73,747	63,880		9,367			500			15	15
Scharf, Lisa	Public Works-Streets	75,598	59,095		16,403			100			25	15
Schauster, Eric	Economic Dev, Planning & Zoning	88,944	73,804		15,140						20	15
Schild, Brian	Fire	71,437	70,870		567						5	5
Schmittling, Steven	Public Works-Sanitation	60,535	59,426		1,109						20	15
Schneider, Kip	Parks & Recreation	79,058	59,426		19,632						20	15
Schobert, Michael	Public Works-Sanitation	83,025	66,622		16,403						25	15
Schwab, Steven	Maintenance	78,342	62,601		15,441			300			25	15
Schwaegel, Daniel	Parks & Recreation	84,840	65,208		19,632						25	15
Schwarz, Tyler	Police	88,205	71,802		16,403						15	15
Schwent, Michael	Fire	59,282	59,282		-						3	5
Sells, David	Police	81,626	72,259		9,367						10	15
Shields, Kyle	Police Dispatch	69,898	60,092		9,806						15	15
Simonin, Kaci	Public Works-Sanitation	45,295	36,551		8,644			100			10	15
Smith Sr., Randy	Sewer Plant	126,606	110,203		16,403						20	15
Spargur, Aaron	Police	96,012	75,067		20,945						15	15
Spearman, Leander	Library	103,865	84,498	10,000	9,367						20	16
Stallings-Murphy, Carmen	Library	40,889	31,655		9,234						15	16
Staten, Nicole	Sewer Collections	42,961	33,627		9,234			100			10	15
Stiegerwald, Paul	Fire	90,889	77,489		13,400						8	5
Stiff, Johnnie	Public Works-Sanitation	74,566	59,426		15,140						20	15
Strahan, Larry	Fire	95,594	87,257		8,337						10	5
Stuhsatz, Mark	Police	105,203	89,128		16,075						25	15
Sutherland, Dylan	Sewer Plant	74,088	64,221		9,367			500			10	15
Tarrant, Michelle	Finance	58,472	48,566		9,806			100			15	15
Taylor, Charles	Police	80,628	71,261		9,367						10	15
Thomason, Robert	Police Command	116,332	106,526		9,806						25	15
Thompson, Casey	Police	81,148	71,781		9,367						10	15
Thompson, Rene	Engineering	53,054	36,551		16,403			100			10	15
Thouvenot, Steven	Health & Housing	76,891	67,085		9,806						10	15
Tolan, Kiira	Police Dispatch	59,845	59,342		503						10	15
Trujillo, Ronald	Maintenance	74,834	58,131		16,403			300			25	15
Tyler, Scott	Health & Housing	92,345	71,400		20,945						20	15
Unverzagt, Jason	Fire	100,545	93,016		7,529						10	5
Vahlkamp, Scott	Public Works-Sanitation	62,029	52,223		9,806						10	15
Valls, Paula	Fire Administration	36,634	36,534		-			100			10	15
VanConia, Dianne	Police Dispatch	74,224	64,418		9,806						25	15
Vrieswyk, Fred	Fire	97,197	83,797		13,400						5	5

**TOTAL BUDGETED COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2022-2023**

Name	Department	TOTAL	Salary	Stipend	Employer Paid Insurance ¹	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ²	Annual Sick Days Granted ²
Walker, Bert	Public Works-Sanitation	74,018	57,699		16,319						10	15
Walker, Eric	Sewer Lines	71,041	61,235		9,806						25	15
Wallace, Robert	Police	78,541	78,541		-						20	15
Wallace, Zane	Police	71,828	71,261		567						10	15
Waller, Salena	Police Dispatch	69,148	59,342		9,806						10	15
Wangelin, Richard	Fire Administration	128,772	109,140		19,632						30	15
Webb, Hezekiah	Police	91,121	75,046		16,075						15	15
Wells, Geoffrey	Police	97,590	77,958		19,632						20	15
Whittaker, Eric	Sewer Lines	80,575	61,235		19,340						25	15
Wilke, Dale	Sewer Lines	66,489	56,846		9,643						10	15
Williams, Aaron	Public Works-Streets	71,330	61,963		9,367						25	15
Wilson, Kyle	Police	84,850	75,483		9,367						15	15
Wilson, Marshall	Sewer Plant	71,829	62,462		9,367						25	15
Winchester, Raymond	Fire	94,110	80,429		13,681						8	5
Wolfe, Lara	Fire	89,904	89,337		567						10	5
Wolfemeier, Eric	Fire	86,164	84,482		1,682						8	5
Wright, Alan	Health & Housing	68,195	58,118		10,077						25	15
Wright, Keaton	Police	81,065	71,698		9,367						10	15
Wright, Nathan	Public Works-Streets	66,592	56,846		9,746						10	15
Wylie, Edward	Public Works-Streets	79,593	63,190		16,403						25	15
Zimmerman, Jill	Police	93,025	83,658		9,367						25	15
Zuehl, Timothy	Public Works-Streets	67,066	57,699		9,367						10	15

1 - Each year April is "Open Enrollment Month" for each employee to have a chance to make any necessary changes to his/her choice of insurance plans. Due to the timing of this form having to be completed before the end of April, we are posting the FY2022-2023 cost of insurance for each employee, based on the type of plan that employee selected as of the date this form was posted (4/22/22). Each employee is able to change the choice of plan before the end of April 2022, and as such, these amounts could change.

2 - One shift, or "day", for a union firefighter consists of 24 hours.

Please note: Positions and employees are subject to change with Mayoral appointments effective May 1.