

**TOTAL BUDGETED COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2021-2022**

Name	Department	TOTAL	Salary	Stipend	Employer Paid Insurance ¹	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ²	Annual Sick Days Granted ²
Amezola, Elvira	Police Dispatch	76,224	62,428		13,796						20	15
Anderson, Paul	Police	70,252	69,685		567						15	15
Arnold, Kevin	Public Works-Sanitation	74,427	61,235		13,192						25	15
Barfield, Beau	Police	82,453	69,464		12,989						15	15
Bassler, Mark	Fire	98,965	81,768		17,197						8	5
Bauer, James	Fire	95,341	87,528		7,813						10	5
Beck, Kevin	Fire	83,496	75,918		7,578						5	5
Becker, Gregory	Public Works-Sanitation	70,663	56,555		14,108						15	15
Biermann, Kyle	Fire	82,946	75,552		7,394						5	5
Biermann, Sarah	Treasurer's Office	85,401	78,007		7,394							
Blair, Alex	Fire	77,842	70,448		7,394						5	5
Blanchard, Freda	Library	49,625	42,231		7,394						20	16
Bode, Michelle	Fire	85,127	77,733		7,394						8	5
Bohanon, Lynda	Police Clerical	54,714	40,606		14,108						15	15
Borkowski, Michael	Police	77,012	69,199		7,813						15	15
Bradley, Michael	Fire	105,021	90,945		14,076						10	5
Brandenburger, Ivan	Public Works-Streets	78,309	59,862		18,447						25	15
Brannaman, Gary	Maintenance	64,538	56,149		8,089			300			20	15
Brannaman, Shawndell	Sewer Lines	54,536	52,754		1,682			100			25	15
Brinson, Ethan	Police	73,939	66,545		7,394						10	15
Brock, Joseph	Fire	82,512	81,945		567						8	5
Brown, Casey	Police	73,393	65,999		7,394						10	15
Brown, Keondez	Maintenance	64,936	50,840		13,796			300			10	15
Brown, Michael	Police Auto Maint.	58,520	45,614		12,906						10	15
Brown, Shane	Police	91,073	83,260		7,813						20	15
Buckner, Tyrone	Administration - IT	57,813	50,000		7,813						10	15
Burge, Chad	Parks & Recreation	74,202	57,283		16,919						15	15
Burke, Jennifer	Sewer Collections	46,597	38,684		7,813			100			10	15
Burns, Kevin	Public Works-Sanitation	55,951	54,269		1,682						10	15
Bussen, Stanley	Public Works-Sanitation	73,242	59,134		14,108						25	15
Bussen, Theodore	Public Works-Streets	67,429	59,616		7,813						25	15
Byas, Sidney	Fire	99,778	91,965		7,813						10	5
Castiller, Jordan	Sewer Plant	70,464	62,570		7,394			500			10	15
Castiller, Kayla	Sewer Plant	70,464	62,570		7,394			500			10	15
Castiller, Sarah	Mayor's Office	52,810	39,014		13,796						10	15
Caulk, Callie	Police Dispatch	65,201	57,388		7,813						15	15
Clay, William	Police Command	137,117	129,304		7,813						25	15
Clements, Jared	Public Works-Streets	69,461	56,555		12,906						15	15
Clements, Libbie	Maintenance	63,432	55,319		7,813			300			15	15
Clifford, Erin	Mayor's Office	77,631	60,434		17,197						20	15
Cline, Rebecca	Library	55,934	48,633		7,301						15	16
Closson, Sean	Police	64,944	63,262		1,682						10	15
Collins, Daniel	Police	86,423	84,741		1,682						20	15
Cook, Niccy	Fire Administration	76,797	58,250		18,447			100			25	15
Cook, William	Police	92,833	79,927		12,906						25	15

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Crimm, Timothy	Police	101,398	82,951		18,447						20	15
Crowell, Elena	Library	57,204	49,810		7,394						25	16
Dahlem, Paula	Public Works-Cemetery	40,739	32,968		7,671			100			10	15
Dauphin, Karen	Fire Administration	46,096	38,045		7,951			100			20	15
Davis, Jason	Police	66,242	66,242		-						15	15
Davis, Jeff	Public Works-Streets	76,071	61,963		14,108						25	15
Davis, Robyn	Sewer Plant	70,883	62,570		7,813			500			10	15
DeBoer, Christina	Library	48,790	41,396		7,394						15	16
Decker, April	Police	65,408	64,841		567						10	15
Decker, Logan	Police	80,220	67,314		12,906						10	15
Dehn, Marie	Treasurer's Office	40,871	32,968		7,803			100			10	15
DeJournett, Jeremy	Fire	97,001	89,607		7,394						10	5
Denton, Terry	RCDS - Building & Zoning Div	70,207	56,411		13,796						20	15
Dickerson, Margaret	Library	60,856	47,664		13,192						20	16
Dietrick, Yvonne	Clerk's Office	43,739	35,834		7,805			100			10	15
Donat, Brenda	Police	88,050	75,144		12,906						20	15
Dunnebacke, Nicholas	Fire	89,102	76,196		12,906						8	5
Eachus, John	Fire	91,203	72,756		18,447						5	5
Earnhart, Steven	Fire	82,993	75,599		7,394						8	5
Edson, Angela	Sewer Plant	68,950	51,931		16,919			100			25	15
Eiskant, Matthew	Police Command	131,244	123,431		7,813						25	15
Ellison, Joseph	Fire	98,049	90,378		7,671						10	5
England Jr., Robert	Sewer Plant	74,467	66,154		7,813			500			25	15
Escobedo, Edward	RCDS - Building & Zoning Div	67,218	59,405		7,813						10	15
Ettling, Bradley	Sewer Plant	79,989	62,570		16,919			500			10	15
Evansco, Helen	Police Dispatch	71,582	63,769		7,813						25	15
Fabrizio, Jeffrey	Fire	89,854	82,460		7,394						8	5
Feijo, Amy	Police Clerical	46,234	38,145		8,089						10	15
Ferry, Beth	Police	79,920	79,353		567						25	15
Fietsam, Gail	Library	59,418	42,221		17,197						15	16
Flynn, Brian	Legal	70,882	62,798		8,084						0	0
Foppe, Christopher	Police	86,901	79,507		7,394						25	15
Frawley, Curtis	Public Works-Cemetery	72,273	64,189		8,084						25	15
Friedman, Brett	Sewer Plant	74,632	66,319		7,813			500			15	15
Frost, Gary	Fire	94,314	81,408		12,906						10	5
Fulkerson, Kim	Police	96,050	87,961		8,089						25	15
Funk, Ronald	Police	88,734	74,938		13,796						20	15
Funk, Suzanne	Police Dispatch	65,985	58,172		7,813						10	15
Gage, Cornetta	RCDS - Building & Zoning Div	41,530	33,617		7,813			100			10	15
Gain Jr., Donald	Public Works-Sanitation	66,947	59,134		7,813						25	15
Gain, Mandy	RCDS - Building & Zoning Div	46,409	38,496		7,813			100			20	15
Gallegos, Claudia	Police	74,055	66,661		7,394						10	15
Garland, Joseph	Fire	102,097	89,191		12,906						10	5
Garnica, Jesse	Fire	106,885	89,688		17,197						10	5
Garrett, William	Police	71,075	63,262		7,813						10	15
Geissler, Richard	Parks & Recreation	68,013	60,619		7,394						25	15
Gibbons, Thomas	Maintenance	76,209	58,712		17,197			300			25	15

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Giedeman, Gregory	Police	97,146	79,949		17,197						25	15
Gilker, Devin	Sewer Lines	63,956	57,251		6,705						10	15
Glover, Rohmell	Police Dispatch	67,275	59,462		7,813						25	15
Godt, Jay	Sewer Plant	108,230	95,241		12,989						20	15
Green, Christine	General & Community Assista	61,073	53,495		7,578						10	15
Green, Clayton	Police	86,904	69,707		17,197						15	15
Gregory, Patty	Mayor's Office	97,819	90,006		7,813							
Hackleman, Aaron	Police	72,929	72,362		567						20	15
Harmon, Melanie	Library	31,602	31,035		567						10	16
Harris, Christy	Finance	47,098	38,914		8,084			100			15	15
Harris, David	Public Works-Streets	79,503	65,395		14,108						25	15
Harris, Sean	Police	98,405	79,958		18,447						20	15
Harris, Tyler	Library	39,660	32,266		7,394						15	16
Hartmann, John	Public Works	86,465	72,357		14,108						20	15
Hartmann, Peggy	Human Resources/Comm Dev	65,550	52,466	5,000	8,084						20	15
Hayden, Janet	RCDS - Building & Zoning Div	53,293	45,104		8,089			100			20	15
Heffernan, Lauren	Police Dispatch	66,950	59,137		7,813						15	15
Heffernan, Mark	Police Command	122,959	104,512		18,447						20	15
Heisler, Timothy	Public Works-Streets	70,047	61,963		8,084						25	15
Henderson, Marvin	Police	89,675	76,483		13,192						20	15
Henke, Michelle	Parks & Recreation	71,358	63,445		7,813			100			25	15
Henry, Travis	Fire	92,791	74,344		18,447						5	5
Hertel, Christopher	Public Works-Sanitation	72,191	53,784		18,407						10	15
Herzing, Sarah	Police Clerical	64,909	56,820		8,089						10	15
Hickey, Stephen	RCDS - Building & Zoning Div	65,349	56,979		8,370						25	15
Higgins, Theodore	Fire	98,169	85,263		12,906						10	5
Hill, Krystal	Library	34,556	34,556		-						15	16
Hoepfinger, Kristen	Police	83,789	75,976		7,813						20	15
Hoepker, Charles	Maintenance	69,067	61,373		7,394			300			25	15
Hoerner, Garrett	Legal	128,501	128,432		69						0	0
Horcher, Kevin	RCDS - Building & Zoning Div	65,474	57,661		7,813						25	15
Houghtlin, Matthew	Fire	89,137	81,743		7,394						10	5
Houston, Rick	Fire	76,542	69,148		7,394						3	5
Hunter, John	Police Command	101,918	100,797		1,121						25	15
Imgrund, Matthias	Fire	74,352	72,670		1,682						5	5
James, Cody	Police	73,393	65,999		7,394						10	15
Jenson, Jeffrey	Police	91,962	73,515		18,447						20	15
Jones, Camille	Sewer Collections	41,111	33,617		7,394			100			10	15
Jones, Nathan	Fire	79,122	71,728		7,394						5	5
Joyce, Christopher	Fire	80,150	72,756		7,394						5	5
Kallal, Dusty	Police	82,884	75,490		7,394						20	15
Kates, Joshua	Fire	87,132	86,565		567						8	5
Keilbach, Todd	Police Command	122,830	104,383		18,447						25	15
Kelly, Leo	Police	79,324	66,418		12,906						10	15
Keys, Wayne	Police	85,472	83,790		1,682						20	15
Kimball, Anna	Library	60,542	48,110		12,432						15	16
Kimball, Daniel	Fire	86,494	85,373		1,121						8	5

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Klucker, Randy	Sewer Lines	67,423	60,029		7,394						25	15
Koch, Phillip	Police	89,573	75,777		13,796						20	15
Koebbe, Patrick	Police	93,483	79,687		13,796						20	15
Kraemer, Douglas	Fire	76,673	75,552		1,121						5	5
Kraft, Karl	Police	90,350	82,399		7,951						20	15
Kriegel, Thomas	Fire	102,088	84,891		17,197						8	5
Kroenig, Mark	Police Command	107,957	100,563		7,394						25	15
Kuhl, Eric	Fire	78,210	70,816		7,394						5	5
Laing, Gary	Public Works-Streets	70,047	61,963		8,084						25	15
Laing, Jonathan	Public Works-Streets	63,536	55,723		7,813						10	15
Laird, Joseph	Fire	96,354	79,157		17,197						8	5
Laminack, Jacquelyn	Police	83,060	75,247		7,813						20	15
Lay, Timothy	Police	90,127	76,051		14,076						25	15
Leech, Shane	Fire	90,673	77,731		12,942						8	5
Lofton, Rodney	Fire	102,129	84,932		17,197						10	5
Lombardo, Nicholas	Fire	77,323	69,658		7,665						3	5
Lougeay, Curt	Fire	90,411	83,017		7,394						8	5
Lovell, William	Police	77,630	69,817		7,813						15	15
Mahoney, Ryan	Fire	93,840	75,393		18,447						5	5
Maine, Brant	Fire	107,752	90,555		17,197						10	5
Maine, Brittany	Library	42,803	35,409		7,394						20	16
Maitret, Jamie	Finance	99,987	98,866		1,121						20	15
Markovich, Scott	Administration - IT	73,445	66,300		7,145						20	15
Massey, Jerry	Police Auto Maint.	80,010	65,902		14,108						15	15
Mattingly, Christopher	Police Command	102,353	100,671		1,682						20	15
Maue, Craig	Public Works	80,170	72,357		7,813						20	15
Mayer, Ernest	Police	73,574	71,892		1,682						20	15
McCarthy, Alison	Police Clerical	55,342	38,145		17,197						10	15
McCaskill, Annissa	RCDS-Economic Dev/Plannin	105,947	93,041		12,906						20	15
McKerracher, Alvin Jon	Public Works-Streets	68,432	60,619		7,813						25	15
Meloan, Adam	Fire	80,025	72,631		7,394						5	5
Meyer, Jennifer	Clerk's Office	85,401	78,007		7,394							
Miller, Jordan	Police	73,922	66,528		7,394						10	15
Miller, Kent	Public Works-Streets	76,331	59,134		17,197						25	15
Miller, Zachary	Fire	67,313	66,746		567						3	5
Mills, Stephanie	Fire	105,916	98,522		7,394						10	5
Minogue, Patrick	Parks & Recreation	70,476	63,175		7,301						10	15
Minor, Michael	Fire	90,439	77,731		12,708						8	5
Moore, Penelope	RCDS-Economic Dev/Plannin	43,747	35,834		7,813			100			10	15
Mueller, Shelby	Sewer Plant	71,314	70,675		639						10	15
Mullett, Christina	Treasurer's Office	48,241	40,840		7,301			100			15	15
Mullett, Scott	Parks & Recreation	65,437	58,136		7,301						20	15
Nadler, John	Public Works-Cemetery	66,074	58,261		7,813						20	15
Nance, Matthew	Sewer Plant	76,978	62,370		14,108			500			10	15
Newport, Brittney	Police	75,901	68,088		7,813						10	15
Nollau, Justin	Police	75,512	68,118		7,394						10	15

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O'Dell, Shawn	Police	81,228	73,415		7,813						20	15
Oldehoeft, Emma	RCDS-Economic Dev/Plannin	46,111	45,544		567						10	15
Open Position	Sewer Plant	90,654	82,841		7,813						20	15
Open Position	Engineering	72,813	65,000		7,813						10	15
Open Position	Police	69,443	61,630		7,813						10	15
Open Position	Police	69,443	61,630		7,813						10	15
Open Position	Police	69,443	61,630		7,813						10	15
Open Position	Fire	65,650	57,837		7,813						3	5
Open Position	Police Dispatch	64,633	56,820		7,813						10	15
Open Position	Sewer Collections	54,107	46,294		7,813						10	15
Open Position	Library	42,077	34,264		7,813						10	16
Open Position	Treasurer's Office	40,881	32,968		7,813			100			10	15
Open Position	Library	38,848	31,035		7,813						10	16
Open Position	Administration	34,333	26,520		7,813						10	15
Orchard, Richard	Fire	92,805	74,358		18,447						8	5
Osborn, Michael	Sewer Plant	85,641	66,694		18,447			500			20	15
Owens, Cynthia	Clerk's Office	54,925	47,012		7,813			100			25	15
Owens, Joshua	Fire	74,735	74,168		567						5	5
Owens, Kari	Parks & Recreation	51,787	37,891		13,796			100			20	15
Pargin, Aimee	General & Community Assista	48,239	40,938		7,301						10	15
Parks Jr., Michael	Public Works-Sanitation	58,330	58,261		69						20	15
Parson, Zachary	Sewer Plant	85,266	66,319		18,447			500			15	15
Parsons, Collette	Parks & Recreation	42,124	34,211		7,813			100			15	15
Parsons, Samuel	Police	86,284	72,488		13,796						15	15
Patterson, Tamatha	Library	41,962	34,661		7,301						15	16
Pearce, Michael	Police	101,773	83,326		18,447						20	15
Penet, Jean-Paul	Fire Administration	123,281	109,449		13,832						20	15
Phelps, Lance	Fire	104,446	91,540		12,906						10	5
Poole, Jason	Public Works	110,059	92,246	10,000	7,813						20	15
Potrawski, Joshua	Police Dispatch	58,241	58,172		69						10	15
Potts, Nicholas	Public Works-Sanitation	70,223	56,427		13,796						15	15
Pour, Thomas	Fire Administration	131,268	117,160		14,108						20	15
Prather, Amber	Police Dispatch	64,633	56,820		7,813						10	15
Preston, Matthew	Fire	86,467	72,671		13,796						5	5
Price, Megan	Police Clerical	38,946	38,379		567						15	15
Qualls, Emma	Human Resources	67,813	60,000		7,813						10	15
Rachels, Timothy	Sewer Plant	71,856	63,543		7,813			500			15	15
Radliff, Jeramy	Police Dispatch	65,545	58,172		7,373						10	15
Rangel, Yessica	Police Dispatch	73,739	56,820		16,919						10	15
Ray, David	Police	84,256	70,148		14,108						15	15
Reaka, Brian	Fire	82,726	74,356		8,370						8	5
Riley, Angela	Library	40,753	32,940		7,813						10	16
Roark, Russell	Public Works-Sanitation	55,432	47,619		7,813						10	15
Rowe, Andrea	Library	50,919	49,810		1,109						25	16
Rucker, Darren	Police	68,166	66,484		1,682						10	15
Ruemmler, Zachary	Sewer Plant	76,978	62,370		14,108			500			10	15

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Rumpf, Jason	Fire	97,166	89,772		7,394						10	5
Ruser Jr., Larry	Fire	111,332	98,140		13,192						10	5
Rush, Joel	Police	67,732	66,683		1,049						10	15
Rust, Robert	Police	94,276	86,882		7,394						25	15
Salah, Hatim	Police	84,374	66,484		17,890						10	15
Sandy, Elizabeth	Police	81,259	69,817		11,442						15	15
Sarmiento, Angelque	Police	72,885	65,491		7,394						10	15
Scharf, Kyle	Sewer Plant	70,589	62,695		7,394			500			15	15
Scharf, Lisa	Public Works-Streets	69,767	55,559		14,108			100			25	15
Schauster, Eric	RCDS-Economic Dev/Plannin	85,263	72,357		12,906						20	15
Schild, Brian	Fire	69,709	69,142		567						5	5
Schild, Randy	Fire	99,368	98,259		1,109						10	5
Schmittling, Steven	Public Works-Sanitation	58,261	58,261		-						20	15
Schneider, Kip	Parks & Recreation	75,458	58,261		17,197						20	15
Schobert, Michael	Public Works-Sanitation	83,842	65,395		18,447						25	15
Schwab, Steven	Maintenance	73,994	60,502		13,192			300			25	15
Schwaegel, Daniel	Parks & Recreation	81,219	64,022		17,197						25	15
Schwarz, Tyler	Police	74,849	67,036		7,813						10	15
Sells, David	Police	80,406	67,500		12,906						10	15
Shields, Kyle	Police Dispatch	65,201	57,388		7,813						15	15
Shipton, Linda	RCDS - Building & Zoning Div	57,040	42,832		14,108			100			20	15
Simonin, Kaci	Public Works-Sanitation	42,639	35,834		6,705			100			10	15
Smith Sr., Randy	Sewer Plant	122,150	108,042		14,108						20	15
Spargur, Aaron	Police	83,881	69,773		14,108						15	15
Spearman, Leander	Library	100,235	82,841	10,000	7,394						20	16
Stafford, Craig	Police	107,161	88,714		18,447						25	15
Stallings-Murphy, Carmen	Library	38,336	31,035		7,301						10	16
Starnes, Jennifer	Clerk's Office	48,348	40,435		7,813			100			15	15
Stiegerwald, Paul	Fire	88,505	75,599		12,906						5	5
Stiff, Johnnie	Public Works-Sanitation	71,167	58,261		12,906						20	15
Strahan, Larry	Fire	93,213	85,129		8,084						10	5
Stuhlsatz, Mark	Police	99,683	85,887		13,796						25	15
Sutherland, Austin	Public Works-Sanitation	63,862	46,665		17,197						10	15
Sutherland, Dylan	Sewer Plant	70,893	62,999		7,394			500			10	15
Tarrant, Michelle	Finance	55,017	47,104		7,813			100			15	15
Taylor, Charles	Police	73,366	65,972		7,394						10	15
Teschendorf, Bailey	Police Dispatch	57,941	56,820		1,121						10	15
Thomason, Robert	Police Command	109,213	101,400		7,813						25	15
Thompson, Rene	Engineering	50,042	35,834		14,108			100			10	15
Thouvenot, Steven	RCDS - Building & Zoning Div	66,337	65,770		567						10	15
Trujillo, Ronald	Maintenance	71,399	56,991		14,108			300			25	15
Tyler, Scott	Fire	101,345	82,898		18,447						10	5
Unverzagt, Jason	Fire	98,048	90,747		7,301						10	5
Vahlkamp, Scott	Public Works-Sanitation	53,418	45,605		7,813						10	15
VanConia, Dianne	Police Dispatch	69,764	61,951		7,813						25	15
Vaughn, Kenneth	Maintenance	110,693	92,246		18,447						20	15

**TOTAL BUDGETED COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2021-2022**

Name	Department	TOTAL	Salary	Stipend	Employer Paid Insurance ¹	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ²	Annual Sick Days Granted ²
Velloff, Michael	Engineering	109,394	102,000		7,394						20	15
Vrieswyk, Fred	Fire	90,369	77,463		12,906						5	5
Walker, Bert	Public Works-Sanitation	69,519	55,723		13,796						10	15
Walker, Eric	Sewer Lines	67,687	59,874		7,813						18.75	15
Wallace, Robert	Police	90,858	72,411		18,447						20	15
Walls, Ronald	Public Works-Streets	66,947	59,134		7,813						25	15
Wangelin, Richard	Fire	115,468	98,271		17,197						10	5
Webb, Hezekiah	Police	69,751	69,751		-						15	15
Wells, Geoffrey	Police	90,038	72,841		17,197						20	15
Whittaker, Eric	Sewer Lines	76,810	59,891		16,919						25	15
Wilke, Dale	Sewer Lines	63,394	55,723		7,671						10	15
Williams, Aaron	Public Works-Streets	68,151	60,757		7,394						25	15
Wilson, Kyle	Police	77,983	70,170		7,813						15	15
Wilson, Marshall	Sewer Plant	68,629	61,235		7,394						25	15
Winchester, Raymond	Fire	92,488	79,301		13,187						8	5
Wolfe, Lara	Fire	87,725	87,158		567						10	5
Wolfemeier, Eric	Fire	86,366	78,972		7,394						8	5
Wood, Curtis	Police Dispatch	65,566	58,172		7,394						10	15
Wright, Alan	RCDS - Building & Zoning Div	65,063	56,979		8,084						25	15
Wright, Keaton	Police	73,393	65,999		7,394						10	15
Wright, Nathan	Sewer Lines	63,536	55,723		7,813						10	15
Wright, Sherry	Sewer Collections	56,392	48,441		7,951						20	15
Wylie, Edward	Public Works-Streets	75,514	61,406		14,108						25	15
Younger, Lyndsey	Parks & Recreation	60,836	47,930		12,906						10	15
Zahn, David	Fire Administration	118,061	110,667		7,394						20	15
Zimmerman, Jill	Police	80,935	80,368		567						25	15
Zotz, David	Police	83,837	69,729		14,108						15	15
Zuehl, Timothy	Public Works-Streets	63,949	56,555		7,394						10	15

1 - Each year April is "Open Enrollment Month" for each employee to have a chance to make any necessary changes to his/her choice of insurance plans. Due to the timing of this form having to be completed before the end of April, we are posting the FY2021-2022 cost of insurance for each employee, based on the type of plan that employee selected as of the date this form was posted (4/20/21). Each employee is able to change the choice of plan before the end of April 2021, and as such, these amounts could change.

2 - One shift, or "day", for a union firefighter consists of 24 hours.

Please note: Positions and employees are subject to change with Mayoral appointments effective May 1.