

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2016-2017**

Name	Department	TOTAL	Salary ¹	Employer Paid Insurance ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Abernathy, David	Police	74,290	68,158	6,132						20	15
Agne, Richard	Fire	85,611	78,903	6,708						10	5
Amann, Donald	Sewer Plant	65,124	58,492	6,132			500			25	15
Amann, Richard	Sewer Plant	68,952	58,023	10,429			500			25	15
Amezola, Elvira	Police Dispatch	62,211	51,988	10,223						20	15
Anderson, Paul	Police	71,651	58,224	13,427						10	15
Araiza, Jordan	Fire	84,293	74,070	10,223						8	5
Araiza, Teresa	Police Clerical	58,120	51,988	6,132						15	15
Arnold, Kevin	Public Works-Sanitation	61,436	54,728	6,708						25	15
Bacon-Hunter, Margaret	Library	49,051	42,919	6,132						15	16
Barfield, Beau	Police	70,012	59,583	10,429						10	15
Barfield, Roger	Health & Housing	76,626	66,197	10,429						20	15
Bassler Jr., Kenneth	Health & Housing	64,453	51,026	13,427						15	15
Bassler, Gregory	Library	43,918	37,786	6,132						20	16
Bassler, Mark	Fire	81,058	67,631	13,427						5	5
Bassler, Terri	Library	51,793	45,381	6,412						25	16
Bauer, James	Fire	79,934	73,802	6,132						10	5
Beck, Kevin	Fire	64,144	58,012	6,132						3	5
Becker, Alan	Public Works-Streets	64,400	53,971	10,429						25	15
Becker, Bruce	Fire	101,323	87,896	13,427						10	5
Becker, Gary	Police	84,933	78,801	6,132						25	15
Becker, Gregory	Public Works-Sanitation	56,241	50,109	6,132						10	15
Belleville, Debbie	Parks & Recreation	82,201	75,789	6,412						25	15
Biermann, Kyle	Fire	71,391	65,259	6,132						5	5
Blanchard, Freda	Library	34,925	28,793	6,132						15	16
Bode, Michelle	Fire	73,238	67,106	6,132						5	5
Bohanon, Lynda	Police Clerical	47,640	34,213	13,427						10	15
Boide, Elaine	Police Clerical	51,345	45,943	5,402						25	15
Borkowski, Michael	Police	65,715	59,583	6,132						10	15
Bortko, Steven	Sewer Plant	62,290	55,658	6,132			500			20	15
Brabenec, Sue	Police Clerical	41,313	34,901	6,412						20	15
Bradley, Michael	Fire	93,119	79,692	13,427						10	5
Brandenburger, Ivan	Public Works-Streets	65,819	52,392	13,427						20	15
Brannaman, Gary	Maintenance	60,141	49,618	10,223			300			20	15
Brannaman, Shawndell	Sewer Lines	50,975	44,557	6,418						25	15
Brock, Joseph	Fire	83,762	70,335	13,427						8	5
Brown, Shane	Police	70,421	64,289	6,132						15	15
Buckley, Colleen	Parks & Recreation	39,285	33,153	6,132						10	15
Burge, Chad	Public Works-Sanitation	63,536	50,109	13,427						10	15
Burke, Jennifer	Sewer Collections	36,421	30,289	6,132						10	15
Busby, Katie	Police	62,870	56,738	6,132						10	15

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Bussen, Stanley	Public Works-Sanitation	63,578	53,149	10,429						20	15
Bussen, Theodore	Sewer Lines	59,307	53,175	6,132						20	15
Byas, Sidney	Fire	91,014	80,585	10,429						10	5
Carlisle, E. Royce	Sewer Plant	105,257	98,845	6,412						25	15
Clay, William	Police Command	111,633	105,501	6,132						25	15
Clements, Jared	Public Works-Sanitation	56,241	50,109	6,132						10	15
Clements, Libbie	Maintenance	55,316	48,884	6,132			300			10	15
Clifford, Erin	Mayor's Office	63,151	49,724	13,427						15	15
Cline, Rebecca	Library	44,031	37,899	6,132						10	16
Collins Jr., Harry	Sewer Plant	62,526	55,894	6,132			500			25	15
Collins, Daniel	Police	79,277	65,850	13,427						15	15
Cook, Dallas	Clerk's Office	82,289	72,066	10,223						20	15
Cook, Michael	Public Works-Streets	68,522	58,299	10,223						25	15
Cook, Niccy	Fire Administration	57,355	51,223	6,132						25	15
Cook, William	Police	83,823	70,396	13,427						25	15
Coulter, Christopher	Police	65,599	65,599	-						15	15
Crimm, Timothy	Police	78,608	65,181	13,427						20	15
Crowell, Elena	Library	50,244	43,832	6,412						20	16
Dahm, James	Police	91,305	80,876	10,429						25	15
Dauphin, Karen	Fire Administration	39,285	33,153	6,132						15	15
Davis, Jason	Police	72,193	61,970	10,223						15	15
Davis, Jeff	Public Works-Streets	64,400	53,971	10,429						25	15
DeBoer, Christina	Library	34,519	28,387	6,132						20	16
DeJournett, Jeremy	Fire	80,029	69,808	10,221						8	5
Denton, Terry	Health & Housing	61,832	51,609	10,223						15	15
Donat, Brenda	Police	75,096	64,873	10,223						20	15
Douglas, Michael	Fire	91,650	81,221	10,429						10	5
Dowdy, Brian	Police	74,821	68,689	6,132						20	15
Dunnebacke, Nicholas	Fire	73,760	65,599	8,161						5	5
Durborow, Callie	Police Dispatch	50,963	50,963	-						10	15
Eachus, John	Fire	76,541	63,114	13,427						3	5
Earnhart, Steven	Fire	78,731	65,304	13,427						5	5
Eckert, Mark W.	Mayor's Office	96,579	83,152	13,427						20	15
Edson, Angela	Sewer Plant	50,813	44,105	6,708						25	15
Eisemann, Justine	Police Clerical	38,452	33,050	5,402						10	15
Eiskant, Matthew	Police Command	101,332	95,200	6,132						20	15
Elbe, Matthew	Public Works-Sanitation	61,314	50,109	11,205						10	15
Ellison, Joseph	Fire	83,485	77,067	6,418						8	5
England Jr., Robert	Sewer Plant	65,124	58,492	6,132			500			25	15
Eschman, Mark	Police	82,829	72,400	10,429						25	15
Evansco, Helen	Police Dispatch	62,116	55,984	6,132						25	15
Fabrizio, Jeffrey	Fire	83,912	70,485	13,427						5	5
Ferry, Beth	Police	73,736	67,604	6,132						20	15
Fietsam, Gail	Library	37,899	37,899	-						15	16

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Flynn, Brian	Legal	57,453	57,453	-						0	0
Foppe, Christopher	Police	74,342	68,210	6,132						20	15
Frame, David	Police Command	105,680	92,253	13,427						25	15
Frawley, Curtis	Public Works-Cemetery	63,132	56,720	6,412						25	15
Friedman, Brett	Sewer Plant	61,901	55,269	6,132			500			10	15
Friedman, Drew	Engineering	54,338	40,911	13,427						10	15
Frost, Gary	Fire	73,079	66,947	6,132						8	5
Fulkerson, Jesse	Police	68,195	62,063	6,132						15	15
Fulkerson, Kim	Police	87,804	77,581	10,223						25	15
Funk, Ronald	Police	79,040	65,613	13,427						15	15
Gain Jr., Donald	Public Works-Sanitation	59,281	53,149	6,132						20	15
Gain, Mandy	Health & Housing	39,785	33,653	6,132						15	15
Garland, Joseph	Fire	87,490	74,063	13,427						8	5
Garnica, Jesse	Fire	89,829	76,402	13,427						8	5
Garritson, Christy	Treasurer's Office	36,688	30,556	6,132						10	15
Geissler, Richard	Parks & Recreation	67,232	53,805	13,427						25	15
Gibbons, Thomas	Maintenance	62,406	51,883	10,223			300			20	15
Giedeman, Gregory	Police	81,572	68,145	13,427						20	15
Gilker, Devin	Sewer Lines	44,787	39,385	5,402						10	15
Glover, Rohmell	Police Dispatch	58,120	51,988	6,132						20	15
Godt, Jay	Sewer Plant	86,994	75,789	11,205						15	15
Green, Clayton	Police	68,376	59,662	8,714						10	15
Gregowicz, Timothy	Engineering	100,965	94,257	6,708						20	15
Hackleman, Aaron	Police	69,237	63,105	6,132						15	15
Hardt, Dean	Treasurer's Office	85,493	72,066	13,427						20	15
Harris, Armand	Police	84,604	78,472	6,132						25	15
Harris, David	Public Works-Streets	60,103	53,971	6,132						25	15
Harris, Sean	Police	72,537	62,108	10,429						15	15
Harris, Tyler	Library	34,519	28,387	6,132						10	16
Hartmann, John	Public Works-Streets	62,821	52,392	10,429						20	15
Hartmann, Peggy	Human Resources	53,336	47,204	6,132						15	15
Hayden, Janet	Health & Housing	49,389	39,166	10,223						15	15
Heffernan, Lauren	Police Dispatch	57,095	50,963	6,132						15	15
Heffernan, Mark	Police	81,539	71,110	10,429						20	15
Heidorn, Jeffrey	Health & Housing	64,854	54,631	10,223						15	15
Heisler, Timothy	Public Works-Streets	60,860	54,728	6,132						25	15
Henderson, Marvin	Police	76,036	65,607	10,429						20	15
Hendricks, Rebecca	Police Dispatch	57,095	50,963	6,132						15	15
Henke, Michelle	Parks & Recreation	61,921	55,789	6,132						25	15
Henry, Travis	Fire	81,180	67,753	13,427						5	5
Herling, William	Police	83,301	77,169	6,132						25	15
Hickey, Stephen	Health & Housing	58,837	52,129	6,708						20	15
Higgins, Theodore	Fire	84,709	71,282	13,427						8	5

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Hoepfinger, Kristen	Police	72,667	66,535	6,132						20	15
Hoepker, Charles	Maintenance	60,667	54,235	6,132			300			25	15
Hoerner, Garrett	Legal	117,568	117,499	69						0	0
Horcher, Kevin	Health & Housing	58,885	52,753	6,132						20	15
Horne, Larry	Fire	83,054	72,625	10,429						8	5
Houghtlin, Matthew	Fire	76,224	70,092	6,132						8	5
Hulsey, Patrick	Police	66,961	56,738	10,223						10	15
Hunter, John	Police	68,804	67,648	1,156						20	15
Imgrund, Matthias	Fire	71,439	58,012	13,427						3	5
Jacobs Jr., Arthur	Fire Administration	96,706	90,574	6,132						30	15
Jaster, Gregory	Sewer Plant	58,054	47,331	10,223			500			10	15
Jenkins, Lee	Sewer Plant	55,894	55,394	-			500			15	15
Jenson, Jeffrey	Police	76,567	63,140	13,427						15	15
Jones, Timothy	Police Command	98,640	92,508	6,132						25	15
Jordan, David	Police	80,044	66,617	13,427						25	15
Joyce, Christopher	Fire	69,246	63,114	6,132						3	5
Kallal, Dusty	Police	71,313	65,181	6,132						20	15
Kates, Joshua	Fire	77,471	71,339	6,132						8	5
Kauffold, Lindsey	Police	75,406	65,183	10,223						20	15
Keilbach, Todd	Police	81,552	68,125	13,427						20	15
Kessler, Heather	Police Clerical	44,984	34,555	10,429						15	15
Keys, Wayne	Police	75,698	65,475	10,223						20	15
Kimball, Anna	Library	39,907	31,746	8,161						10	16
Kimball, Daniel	Fire	76,505	70,373	6,132						5	5
Kirby, Carol	Library	54,261	43,832	10,429						20	16
Klucker, Randy	Sewer Lines	59,307	53,175	6,132						25	15
Koch, Phillip	Police	75,647	65,424	10,223						15	15
Koebbe, Patrick	Police	75,546	62,119	13,427						15	15
Kraemer, Douglas	Fire	66,415	65,259	1,156						5	5
Kraft, Karl	Police	72,304	65,596	6,708						20	15
Kriegel, Thomas	Fire	85,934	72,507	13,427						8	5
Kroenig, Mark	Police	78,495	65,068	13,427						20	15
Kroenig, Matthew	Police	80,064	66,637	13,427						20	15
Laing, Gary	Public Works-Streets	68,155	54,728	13,427						25	15
Laird, Joseph	Fire	78,812	68,383	10,429						5	5
Laminack, Jacquelyn	Police	71,110	64,978	6,132						15	15
Lay, Timothy	Police	79,010	65,583	13,427						20	15
Leech, Shane	Fire	80,533	67,106	13,427						5	5
Leveling, George	Sewer Plant	64,517	57,605	6,412			500			20	15
Lofton, Rodney	Fire	84,091	70,664	13,427						8	5
Lougeay, Curt	Fire	77,346	71,214	6,132						5	5
Lovell, William	Police	60,027	53,895	6,132						10	15
Lunk, Larry	Police Command	105,387	95,164	10,223						25	15
Lynch, Thomas	Sewer Lines	67,398	53,971	13,427						25	15

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Mabry, Aunye	Treasurer's Office	30,289	30,289	-						10	15
Mahoney, Ryan	Fire	71,280	62,566	8,714						3	5
Maine, Brant	Fire	94,114	80,687	13,427						10	5
Maine, Brittany	Library	37,756	31,624	6,132						15	16
Maitret, Jamie	Finance	91,012	80,789	10,223						20	15
Marshall, Parrish	Police	84,117	77,985	6,132						25	15
Massa, John	Sewer Plant	64,530	57,898	6,132			500			19.5	15
Massey, Jerry	Police Auto Maint.	70,722	60,293	10,429						15	15
Mathews, Mary	Library	43,625	37,493	6,132						10	16
Mattingly, Christopher	Police	78,391	64,964	13,427						20	15
Maue, Craig	Parks & Recreation	59,142	53,010	6,132						20	15
Maule, Lauren	Engineering	37,104	30,972	6,132						10	15
Mayer, Ernest	Police	63,409	61,673	1,736						15	15
Mayville, John	Police	91,765	78,338	13,427						25	15
McCaskill, Annissa	Planning & Economic Dev.	83,950	75,789	8,161						20	15
McKerracher, Alvin Jon	Public Works-Streets	59,281	53,149	6,132						25	15
Meloan, Adam	Fire	63,038	56,906	6,132						3	5
Miller, Kent	Public Works-Streets	65,819	52,392	13,427						20	15
Mills, Stephanie	Fire	83,467	77,335	6,132						8	5
Minor, Michael	Fire	73,238	67,106	6,132						5	5
Moody, John	Police Command	101,737	95,605	6,132						25	15
Muckensturm, Jessica	Mayor's Office	36,322	35,738	584						10	15
Mueller, Norma Jo	Finance	57,333	51,201	6,132						25	15
Mullett, Scott	Public Works-Sanitation	56,991	50,859	6,132						15	15
Nadler, John	Public Works-Cemetery	57,751	51,619	6,132						20	15
Noble, Chester	Public Works-Sanitation	64,400	53,971	10,429						25	15
Normansell, Norbert	Police	85,805	72,378	13,427						25	15
Nowak, Jamie	Police	78,917	72,785	6,132						25	15
O'Dell, Shawn	Police	69,170	63,038	6,132						15	15
Open Position	Library	34,520	28,388	6,132						10	16
Open Position	Parks & Recreation	45,517	39,385	6,132						5	15
Open Position	Planning & Economic Dev.	55,510	49,378	6,132						10	15
Open Position	Police	62,870	56,738	6,132						0	15
Open Position	Police Auto Maint.	49,812	43,680	6,132						10	15
Open Position	Public Works-Sanitation	52,812	39,385	13,427						5	15
Open Position	Public Works-Sanitation	52,812	39,385	13,427						5	15
Orchard, Richard	Fire	77,620	64,193	13,427						5	5
Osborn, Michael	Sewer Plant	70,875	56,948	13,427			500			20	15
Osborn, William	Sewer Plant	64,625	57,993	6,132			500			10	15
Owens, Cynthia	Clerk's Office	46,361	40,229	6,132						20	15
Parks Jr., Michael	Public Works-Streets	51,688	51,619	69						15	15
Parks Sr., Michael	Public Works	72,609	66,197	6,412						25	15
Parson, Zachary	Sewer Plant	62,239	55,607	6,132			500			10	15
Parsons, Collette	Health & Housing	36,421	30,289	6,132						10	15

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Parsons, Samuel	Police	73,364	63,141	10,223						15	15
Pearce, Michael	Police	78,612	65,185	13,427						20	15
Penet, Jean-Paul	Fire Administration	102,886	89,459	13,427						30	15
Peppers, Richard	Administration - IT	77,402	66,197	11,205						15	15
Petchulat, Debra	Sewer Collections	59,864	53,452	6,412						25	15
Phelps, Lance	Fire	90,300	79,871	10,429						10	5
Poelker, Dean	Public Works-Sanitation	55,261	49,129	6,132						10	15
Poole, Jason	Parks & Recreation	74,276	68,144	6,132						20	15
Pour, Thomas	Fire Administration	106,959	96,530	10,429						30	15
Preston, Matthew	Fire	68,238	58,015	10,223						3	5
Proksha, Raymond	Police	57,107	43,680	13,427						25	15
Rachels, Timothy	Sewer Plant	62,239	55,607	6,132			500			10	15
Range, Kathy	Treasurer's Office	53,158	46,746	6,412						25	15
Ray, David	Police	66,764	60,632	6,132						10	15
Reaka, Brian	Fire	70,899	64,191	6,708						5	5
Reilly, Christopher	Police	71,147	60,718	10,429						15	15
Rhodes, Ken	Police Dispatch	64,390	50,963	13,427						10	15
Rokita, James	Administration	49,976	39,547	10,429						25	15
Rompel, Patricia	Sewer Collections	57,430	51,298	6,132						20	15
Rowe, Andrea	Library	44,976	43,832	1,144						20	16
Rumpf, Jason	Fire	82,631	76,499	6,132						8	5
Ruser Jr., Larry	Fire	100,917	87,490	13,427						10	5
Rust, Robert	Police	77,416	67,193	10,223						20	15
Sabo, Robert	Health & Housing	86,218	75,789	10,429						20	15
Sandy, Elizabeth	Police	69,881	58,676	11,205						10	15
Schaeffer, Charles	Public Works	94,823	84,394	10,429						20	15
Scharf, Kyle	Sewer Plant	61,701	55,069	6,132			500			10	15
Scharf, Lisa	Public Works-Sanitation	55,385	44,956	10,429						20	15
Schauster, Eric	Planning & Economic Dev.	76,420	66,197	10,223						20	15
Schild, Randy	Fire	89,022	87,286	1,736						10	5
Schmittling, Steven	Public Works-Sanitation	57,751	51,619	6,132						15	15
Schneider, James	Human Resources/Comm Dev	100,389	94,257	6,132						20	15
Schneider, Kip	Public Works-Streets	65,046	51,619	13,427						20	15
Schobert, Michael	Public Works-Sanitation	72,483	59,056	13,427						25	15
Schoon, John	Public Works-Streets	63,604	53,175	10,429						25	15
Schulte, Nancy	Clerk's Office	52,976	42,547	10,429						25	15
Schwab, Steven	Maintenance	59,865	53,433	6,132			300			25	15
Schwaegel, Daniel	Parks & Recreation	70,765	57,338	13,427						20	15
Scott, Lyndsey	Parks & Recreation	47,749	41,617	6,132						10	15
Shea, Dennis	Police	85,277	71,850	13,427						25	15
Sheary, Jeffrey	Police	84,955	71,528	13,427						25	15
Shields, Kyle	Police Dispatch	57,095	50,963	6,132						10	15
Shipton, Linda	Health & Housing	43,094	36,962	6,132						15	15
Simonin, Rita	Police Clerical	51,845	45,713	6,132						25	15

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Smith Sr., Randy	Sewer Plant	97,563	87,134	10,429						20	15
Smith, Alexander	Library	43,301	37,899	5,402						10	16
Smith, Stephen	Sewer Plant	63,800	57,898	5,402			500			25	15
Snyder, Stephen	Police	71,681	65,549	6,132						20	15
Spargur, James	Police Command	112,893	99,466	13,427						25	15
Spaulding II, Timothy	Fire	70,333	56,906	13,427						3	5
Spaulding, Christina	Sewer Collections	36,688	30,556	6,132						10	15
Spearman, Leander	Library	81,921	75,789	6,132						15	16
Spivey, Patrick	Police Dispatch	60,295	54,893	5,402						20	15
Sprinz, Ronald	Police Command	102,734	92,305	10,429						25	15
Stafford, Craig	Police	92,051	78,624	13,427						25	15
Starnes, Jennifer	Clerk's Office	41,449	35,317	6,132						10	15
Sternau, Michael	Parks & Recreation	58,960	52,252	6,708						20	15
Steuer, Charles	Police	84,135	70,708	13,427						25	15
Stiegerwald, Paul	Fire	75,527	65,304	10,223						5	5
Stiff, Johnnie	Public Works-Sanitation	59,780	51,619	8,161						20	15
Strahan, Larry	Fire	79,403	72,991	6,412						8	5
Strausbaugh, Sharon	Administration	62,095	55,683	6,412						15	15
Strubhart, Todd	Parks & Recreation	55,734	49,026	6,708						25	15
Stuhlsatz, Mark	Police	84,601	74,378	10,223						20	15
Sutherland, Dylan	Sewer Lines	50,579	44,447	6,132						10	15
Tarrant, Michelle	Finance	36,688	30,556	6,132						10	15
Teague, Mary	Clerk's Office	58,608	52,196	6,412						25	15
Thomason, Robert	Police	81,393	75,261	6,132						20	15
Trodglen, John	Public Works-Streets	65,819	52,392	13,427						20	15
Trujillo, Ronald	Maintenance	64,089	50,362	13,427			300			20	15
Tutza, Kari	Planning & Economic Dev.	45,505	35,282	10,223						15	15
Tyler, Scott	Fire	86,472	73,045	13,427						10	5
Unverzagt, Jason	Fire	83,490	77,358	6,132						8	5
VanConia, Dianne	Police Dispatch	59,160	53,028	6,132						20	15
Vaughn, Kenneth	Maintenance	97,821	84,394	13,427						20	15
Vermeieren, Jon	Fire	85,231	79,099	6,132						10	5
Vollmer, Glenn	Sewer Plant	75,088	64,659	10,429						25	15
Vrieswyk, Fred	Fire	72,789	62,566	10,223						5	5
Walker, Eric	Sewer Lines	59,307	53,175	6,132						20	15
Wallace, Robert	Police	75,582	62,155	13,427						15	15
Wallen, Kathleen	Police	82,748	72,525	10,223						25	15
Walls, Ronald	Public Works-Streets	58,804	52,392	6,412						20	15
Wangelin, Richard	Fire	98,806	87,601	11,205						10	5
Webb, Hezekiah	Police	67,746	59,585	8,161						10	15
Weilbacher, Nicholas	Police	66,842	60,710	6,132						15	15
Wells, Geoffrey	Police	76,524	63,097	13,427						15	15
Whitney, Tyler	Fire	76,541	63,114	13,427						3	5
Whittaker, Eric	Sewer Lines	66,602	53,175	13,427						20	15

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2016-2017**

Name	Department	TOTAL	Salary ¹	Employer Paid Insurance ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Wierciszewski, Caryn	Police Dispatch	65,385	51,958	13,427						15	15
Williams, Aaron	Public Works-Streets	60,065	53,933	6,132						25	15
Wilson, Marshall	Sewer Plant	60,103	53,971	6,132						25	15
Winchester, Raymond	Fire	81,187	67,760	13,427						5	5
Winter, Carol	Public Works-Streets	55,681	49,549	6,132						25	15
Wolfe, Lara	Fire	80,948	74,816	6,132						8	5
Wolfemeier, Eric	Fire	71,436	65,304	6,132						5	5
Wood, Zachary	Police	65,797	59,665	6,132						10	15
Worley, Timothy	Maintenance	55,676	49,244	6,132			300			10	15
Wright, Alan	Health & Housing	58,541	52,129	6,412						20	15
Wright, Sherry	Sewer Collections	51,026	44,318	6,708						15	15
Wylie, Edward	Public Works-Streets	65,157	54,728	10,429						25	15
Yoakum, Dana	Police	73,390	67,258	6,132						20	15
Zahn, David	Fire	91,653	81,430	10,223						10	5
Zimmerman, Jill	Police	74,663	68,531	6,132						20	15
Zotz, David	Police	67,167	56,738	10,429						10	15
Zuehl, Timothy	Public Works-Sanitation	50,580	44,448	6,132						10	15
Zurliene, Alan	Administration - IT	47,538	47,538	-						10	15

1 - The majority of the employees of the City of Belleville are covered under union labor contracts. Only six of the nine union contracts were ratified for fiscal year 2016-2017 before the date this report was posted. The salary listed for each union employee covered under expired contracts is estimated at the anticipated wage increases to be included in the contracts, but are not final until the contracts are ratified.

2 - Each year April is "Open Enrollment Month" for each employee to have a chance to make any necessary changes to his/her choice of insurance plans. Due to the timing of this form having to be completed before the end of April, we are posting the FY2016-2017 cost of insurance for each employee, based on the type of plan that employee had as of the date this form was posted (4/20/16). Each employee is able to change the choice of plan before the end of April 2016, and as such, these amounts could change.

3 - One shift, or "day", for a union firefighter consists of 24 hours.