

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2015-2016**

Name	Department	TOTAL	Salary ¹	Employer Paid Insurance ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Abernathy, David	Police	74,928	69,057	5,871						20	15
Acopiado, Matthew	Sewer Lines	56,884	51,013	5,871						10	15
Agne, Richard	Fire	86,751	80,331	6,420						10	5
Amann, Donald	Sewer Plant	65,942	59,571	5,871			500			25	15
Amann, Richard	Sewer Plant	69,713	59,175	10,038			500			25	15
Amezola, Elvira	Police Dispatch	62,727	52,890	9,837						20	15
Anderson, Paul	Police	70,435	57,492	12,943						10	15
Andres, Sara	Library	34,772	28,901	5,871						10	16
Araiza, Jordan	Fire	85,248	75,411	9,837						8	5
Araiza, Teresa	Police Clerical	43,233	37,362	5,871						15	15
Arnold, Kevin	Public Works-Sanitation	62,136	55,716	6,420						25	15
Bacon-Hunter, Margaret	Library	49,567	43,696	5,871						15	16
Barfield, Beau	Police	67,530	57,492	10,038						10	15
Barfield, Roger	Health & Housing	77,764	67,726	10,038						20	15
Bassler Jr., Kenneth	Health & Housing	64,892	51,949	12,943						15	15
Bassler, Gregory	Library	44,302	38,431	5,871						20	16
Bassler, Mark	Fire	81,821	68,878	12,943						5	5
Bassler, Terri	Library	52,340	46,202	6,138						25	16
Bauer, James	Fire	84,975	75,138	9,837						8	5
Beck, Kevin	Fire	58,685	52,814	5,871						3	5
Becker, Alan	Public Works-Streets	64,983	54,945	10,038						25	15
Becker, Bruce	Fire	101,993	89,050	12,943						10	5
Becker, Gary	Police	87,620	80,227	7,393						25	15
Becker, Gregory	Public Works-Sanitation	56,884	51,013	5,871						10	15
Belleville, Debbie	Parks & Recreation	83,677	77,539	6,138						25	15
Biermann, Kyle	Fire	70,127	64,256	5,871						5	5
Blanchard, Freda	Library	35,185	29,314	5,871						15	16
Bode, Michelle	Fire	74,191	68,320	5,871						5	5
Bohanon, Lynda	Police Clerical	47,776	34,833	12,943						10	15
Boide, Elaine	Police Clerical	51,937	46,775	5,162						25	15
Borkowski, Michael	Police	63,363	57,492	5,871						10	15
Bortko, Steven	Sewer Plant	63,088	56,717	5,871			500			15	15
Brabenec, Sue	Police Clerical	41,627	35,489	6,138						20	15
Bradley, Michael	Fire	90,528	77,585	12,943						10	5
Branchini, Anthony	Police	76,131	63,188	12,943						15	15
Brandenburger, Ivan	Public Works-Sanitation	66,280	53,337	12,943						20	15
Brannaman, Gary	Maintenance	60,653	50,516	9,837			300			15	15
Brock, Joseph	Fire	84,551	71,608	12,943						5	5
Brown, Shane	Police	68,585	62,714	5,871						15	15
Buckley, Colleen	Parks & Recreation	39,615	33,744	5,871						10	15
Buechler, James	Fire	90,004	79,966	10,038						10	5

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Bumann, Shawndell	Sewer Lines	51,967	45,823	6,144						25	15
Burge, Chad	Public Works-Sanitation	63,956	51,013	12,943						10	15
Bussen, Stanley	Public Works-Sanitation	64,146	54,108	10,038						20	15
Bussen, Theodore	Sewer Lines	59,208	53,337	5,871						20	15
Byas, Sidney	Fire	88,533	78,495	10,038						10	5
Carlisle, E. Royce	Sewer Plant	106,690	100,552	6,138						25	15
Clay, William	Police Command	113,808	107,937	5,871						25	15
Clements, Jared	Public Works-Sanitation	56,884	51,013	5,871						10	15
Clements, Libbie	Maintenance	55,205	49,034	5,871			300			10	15
Clifford, Erin	Mayor's Office	62,338	49,395	12,943						15	15
Cline, Rebecca	Library	44,448	38,577	5,871						15	16
Collins Jr., Harry	Sewer Plant	64,846	56,953	7,393			500			25	15
Collins, Daniel	Police	79,826	66,883	12,943						15	15
Cook, Dallas	Clerk's Office	81,903	72,066	9,837						20	15
Cook, Michael	Public Works-Streets	69,189	59,352	9,837						25	15
Cook, Niccy	Fire Administration	58,021	52,150	5,871						25	15
Cook, William	Police	84,886	71,943	12,943						25	15
Coulter, Christopher	Police	66,627	66,627	-						15	15
Crimm, Timothy	Police	79,303	66,360	12,943						15	15
Crowell, Elena	Library	50,764	44,626	6,138						20	16
Dahm, James	Police	95,283	82,340	12,943						25	15
Dauphin, Karen	Fire Administration	39,624	33,753	5,871						10	15
Davis, Jason	Police	70,581	60,744	9,837						10	15
Davis, Jeff	Public Works-Streets	64,944	54,906	10,038						25	15
DeJournett, Jeremy	Fire	80,908	71,071	9,837						8	5
Denton, Terry	Health & Housing	61,786	51,949	9,837						15	15
Donat, Brenda	Police	75,885	66,048	9,837						20	15
Douglas, Michael	Fire	92,729	82,691	10,038						10	5
Dowdy, Brian	Police	75,666	69,795	5,871						20	15
Dunnebacke, Nicholas	Fire	74,623	66,787	7,836						5	5
Durborow, Callie	Police Dispatch	51,463	51,463	-						10	15
Eachus, John	Fire	77,199	64,256	12,943						3	5
Earnhart, Steven	Fire	79,906	66,963	12,943						5	5
Eckert, Mark W.	Mayor's Office	96,095	83,152	12,943						20	15
Edson, Angela	Sewer Plant	51,323	44,903	6,420						25	15
Eiskant, Matthew	Police Command	100,576	94,705	5,871						20	15
Elbe, Matthew	Public Works-Sanitation	61,799	51,013	10,786						10	15
Ellison, Joseph	Fire	81,451	75,307	6,144						8	5
England Jr., Robert	Sewer Plant	65,284	58,913	5,871			500			25	15
Eschman, Mark	Police	86,653	73,710	12,943						25	15
Evansco, Helen	Police Dispatch	64,239	56,846	7,393						25	15
Fabrizio, Jeffrey	Fire	84,703	71,760	12,943						5	5
Ferry, Beth	Police	75,027	69,156	5,871						20	15
Fietsam, Gail	Library	34,333	34,333	-						10	16
Flynn, Brian	Legal	58,779	58,779	-						0	0

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Foppe, Christopher	Police	75,316	69,445	5,871						20	15
Frame, David	Police Command	107,326	94,383	12,943						25	15
Frawley, Curtis	Public Works-Cemetery	63,882	57,744	6,138						20	15
Friedman, Brett	Sewer Plant	56,235	49,864	5,871			500			10	15
Friedman, Drew	Engineering	54,798	41,855	12,943						10	15
Frost, Gary	Fire	74,030	68,159	5,871						8	5
Fulkerson, Jesse	Police	68,921	63,050	5,871						15	15
Fulkerson, Kim	Police	88,822	78,985	9,837						25	15
Funk, Ronald	Police	79,709	66,766	12,943						15	15
Gain Jr., Donald	Public Works-Sanitation	59,979	54,108	5,871						20	15
Gain, Mandy	Health & Housing	39,624	33,753	5,871						10	15
Gardiner, Cassidy	Sewer Collections	34,096	26,703	7,393						10	15
Garland, Joseph	Fire	88,347	75,404	12,943						8	5
Garnica, Jesse	Fire	90,727	77,784	12,943						8	5
Garritson, Christy	Treasurer's Office	32,309	26,438	5,871						5	15
Geissler, Richard	Parks & Recreation	66,912	53,969	12,943						20	15
Gibbons, Thomas	Maintenance	62,959	52,822	9,837			300			20	15
Giedeman, Gregory	Police	82,176	69,233	12,943						20	15
Glover, Rohmell	Police Dispatch	58,757	52,886	5,871						20	15
Godt, Jay	Sewer Plant	88,325	77,539	10,786						15	15
Green, Clayton	Police	69,107	60,734	8,373						10	15
Gregowicz, Timothy	Engineering	102,854	96,434	6,420						20	15
Hackleman, Aaron	Police	69,610	63,739	5,871						15	15
Harashe, Cassandra	Planning & Economic Dev.	56,691	51,529	5,162						10	15
Hardt, Dean	Treasurer's Office	85,009	72,066	12,943						20	15
Harris, Armand	Police	85,763	79,892	5,871						25	15
Harris, David	Public Works-Streets	61,587	55,716	5,871						25	15
Harris, Sean	Police	73,270	63,232	10,038						15	15
Harris, Tyler	Library	34,772	28,901	5,871						10	16
Hartmann, John	Public Works-Streets	58,689	52,551	6,138						20	15
Hartmann, Peggy	Human Resources	54,165	48,294	5,871						15	15
Hayden, Janet	Health & Housing	48,864	39,027	9,837						15	15
Heffernan, Lauren	Police Dispatch	57,756	51,885	5,871						10	15
Heffernan, Mark	Police	82,435	72,397	10,038						15	15
Heidorn, Jeffrey	Health & Housing	65,729	55,892	9,837						15	15
Heisler, Timothy	Public Works-Streets	61,587	55,716	5,871						25	15
Henderson, Marvin	Police	77,299	67,261	10,038						20	15
Hendricks, Rebecca	Police Dispatch	57,756	51,885	5,871						10	15
Henke, Michelle	Parks & Recreation	62,670	56,799	5,871						25	15
Henry, Travis	Fire	76,102	63,159	12,943						5	5
Herling, William	Police	78,365	78,365	-						25	15
Hickey, Stephen	Health & Housing	58,369	51,949	6,420						20	15
Higgins, Theodore	Fire	85,515	72,572	12,943						8	5
Hoepfinger, Kristen	Police	71,712	65,841	5,871						15	15
Hoepker, Charles	Maintenance	60,571	54,400	5,871			300			25	15

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Hoerner, Garrett	Legal	120,281	120,212	69						0	0
Horcher, Kevin	Health & Housing	57,820	51,949	5,871						20	15
Horne, Larry	Fire	87,264	73,940	13,324						8	5
Houghtlin, Matthew	Fire	77,231	71,360	5,871						8	5
Hunter, John	Police	76,708	68,872	7,836						20	15
Imgrund, Matthias	Fire	65,757	52,814	12,943						3	15
Jacobs Jr., Arthur	Fire Administration	98,536	92,665	5,871						30	15
Jaster, Gregory	Sewer Lines	56,884	51,013	5,871						10	15
Jenkins, Lee	Sewer Plant	56,953	56,453	-			500			15	15
Jenson, Jeffrey	Police	77,226	64,283	12,943						15	15
Jones, Timothy	Police Command	100,515	94,644	5,871						25	15
Jordan, David	Police	78,286	65,343	12,943						25	15
Joyce, Christopher	Fire	65,005	59,134	5,871						3	5
Kallal, Dusty	Police	72,231	66,360	5,871						15	15
Kates, Joshua	Fire	75,839	69,968	5,871						5	5
Kauffold, Lindsey	Police	76,200	66,363	9,837						20	15
Keilbach, Todd	Police	84,303	66,883	17,420						20	15
Kessler, Heather	Police Clerical	41,030	35,159	5,871						15	15
Keys, Wayne	Police	79,603	66,660	12,943						15	15
Kimball, Anna	Library	34,772	28,901	5,871						10	16
Kimball, Daniel	Fire	78,821	68,984	9,837						5	5
Kirby, Carol	Library	54,664	44,626	10,038						20	16
Klingler, David	Police Auto Maint.	30,437	30,437	-						0	0
Klucker, Randy	Sewer Lines	60,006	54,135	5,871						25	15
Koch, Phillip	Police	76,286	66,449	9,837						15	15
Koebbe, Patrick	Police	74,357	61,414	12,943						15	15
Kozuszek, Joseph	Police Clerical	40,704	34,833	5,871						10	15
Kraemer, Douglas	Fire	74,093	64,256	9,837						5	5
Kraft, Karl	Police	73,203	66,783	6,420						20	15
Kriegel, Thomas	Fire	84,157	71,214	12,943						8	5
Kroenig, Mark	Police	79,455	66,512	12,943						20	15
Kroenig, Matthew	Police	81,264	68,321	12,943						20	15
Laing, Gary	Public Works-Streets	68,659	55,716	12,943						25	15
Laird, Joseph	Fire	75,492	69,621	5,871						5	5
Laminack, Jacquelyn	Police	71,866	65,995	5,871						15	15
Lay, Timothy	Police	79,506	66,563	12,943						20	15
Leech, Shane	Fire	78,298	65,355	12,943						5	5
Leveling, George	Sewer Plant	65,366	58,728	6,138			500			15	15
Lofton, Rodney	Fire	84,886	71,943	12,943						8	5
Lougeay, Curt	Fire	75,866	69,995	5,871						5	5
Lovell, William	Police	63,363	57,492	5,871						10	15
Lunk, Larry	Police Command	107,199	97,362	9,837						25	15
Lynch, Thomas	Sewer Lines	67,078	54,135	12,943						25	15
Mahoney, Ryan	Fire	69,569	63,698	5,871						3	5
Maine, Brant	Fire	95,090	82,147	12,943						10	5

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Maine, Brittany	Library	38,067	32,196	5,871						15	16
Maitret, Jamie	Finance	87,376	77,539	9,837						20	15
Marshall, Parrish	Police	85,268	79,397	5,871						25	15
Massa, John	Sewer Plant	65,296	58,925	5,871			500			20	15
Massey, Jerry	Police Auto Maint.	71,723	61,685	10,038						10	15
Mathews, Mary	Library	44,043	38,172	5,871						10	16
Mattingly, Christopher	Police	79,083	66,140	12,943						15	15
Maue, Craig	Parks & Recreation	59,840	53,969	5,871						20	15
Maule, Lauren	Engineering	36,980	31,109	5,871						10	15
Mayer, Ernest	Police	64,446	62,789	1,657						15	15
Mayville, John	Police	92,699	79,756	12,943						25	15
McCaskill, Annisia	Planning & Economic Dev.	85,375	77,539	7,836						20	15
McKerracher, Alvin Jon	Public Works-Streets	64,146	54,108	10,038						20	15
Miller, Kent	Public Works-Streets	66,280	53,337	12,943						20	15
Mills, Stephanie	Fire	81,451	75,580	5,871						8	5
Minor, Michael	Fire	71,226	65,355	5,871						5	5
Moody, John	Police Command	103,621	97,750	5,871						25	15
Muckensturm, Jessica	Mayor's Office	37,122	36,563	559						10	15
Mueller, Norma Jo	Finance	57,999	52,128	5,871						25	15
Mullett, Scott	Public Works-Sanitation	57,648	51,777	5,871						15	15
Nadler, John	Public Works-Cemetery	58,422	52,551	5,871						15	15
Noble, Chester	Public Works-Sanitation	64,983	54,945	10,038						25	15
Normansell, Norbert	Police	86,631	73,688	12,943						25	15
Nowak, Jamie	Police	81,424	74,031	7,393						25	15
O'Dell, Shawn	Police	70,050	64,179	5,871						15	15
Open Position	Library	34,772	28,901	5,871						10	16
Open Position	Parks & Recreation	45,969	40,098	5,871						5	15
Open Position	Public Works-Cemetery	54,122	41,179	12,943						5	15
Open Position	Public Works-Streets	53,041	40,098	12,943						5	15
Open Position	Sewer Plant	56,035	49,664	5,871			500			10	15
Orchard, Richard	Fire	78,298	65,355	12,943						5	5
Osborn, Michael	Sewer Plant	71,079	57,636	12,943			500			20	15
Osborn, William	Sewer Plant	65,500	59,129	5,871			500			10	15
Owens, Cynthia	Clerk's Office	46,828	40,957	5,871						20	15
Parks Jr., Michael	Public Works-Sanitation	52,620	52,551	69						15	15
Parks Sr., Michael	Public Works	73,864	67,726	6,138						25	15
Parks, Robert	Fire	87,267	81,396	5,871						10	5
Parson, Zachary	Sewer Plant	62,699	56,328	5,871			500			10	15
Parsons, Collette	Health & Housing	35,031	29,160	5,871						10	15
Parsons, Samuel	Police	73,984	64,147	9,837						15	15
Pearce, Michael	Police	79,237	66,294	12,943						20	15
Penet, Bradley	Police	73,688	60,745	12,943						10	15
Penet, Jean-Paul	Fire Administration	104,467	91,524	12,943						30	15
Peppers, Richard	Administration - IT	80,669	67,726	12,943						15	15
Petchulat, Debra	Sewer Collections	60,557	54,419	6,138						25	15

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Phelps, Lance	Fire	91,355	81,317	10,038						10	5
Poelker, Dean	Public Works-Sanitation	51,120	45,249	5,871						10	15
Poole, Jason	Parks & Recreation	73,597	67,726	5,871						20	15
Pour, Thomas	Fire Administration	108,797	98,759	10,038						30	15
Preston, Matthew	Fire	58,685	52,814	5,871						3	5
Proksha, Raymond	Police	86,076	73,133	12,943						25	15
Rachels, Timothy	Sewer Plant	66,982	56,645	9,837			500			10	15
Range, Kathy	Treasurer's Office	53,730	47,592	6,138						25	15
Ray, David	Police	67,487	61,616	5,871						10	15
Reaka, Brian	Fire	71,772	65,352	6,420						5	5
Reilly, Christopher	Police	72,021	61,983	10,038						10	15
Rhodes, Ken	Police Dispatch	64,828	51,885	12,943						10	15
Rippelmeyer, Gloria	Finance	40,417	34,546	5,871						15	15
Rokita, James	Administration	50,498	40,460	10,038						25	15
Rompel, Patricia	Sewer Collections	58,354	52,483	5,871						20	15
Rowe, Andrea	Library	45,692	44,599	1,093						20	16
Rumpf, Jason	Fire	83,755	77,884	5,871						8	5
Ruser Jr., Larry	Fire	102,017	89,074	12,943						10	5
Rust, Robert	Police	78,246	68,409	9,837						20	15
Sabo, Robert	Health & Housing	87,577	77,539	10,038						20	15
Sandy, Elizabeth	Police	70,472	59,686	10,786						10	15
Sax, Donald	Police Command	110,342	97,399	12,943						25	15
Schaeffer, Charles	Public Works	96,381	86,343	10,038						20	15
Scharf, Kyle	Sewer Plant	56,035	49,664	5,871			500			10	15
Scharf, Lisa	Public Works-Sanitation	53,287	43,249	10,038						20	15
Schauster, Eric	Planning & Economic Dev.	77,563	67,726	9,837						20	15
Schild, Randy	Fire	90,522	88,865	1,657						10	5
Schmittling, Steven	Public Works-Sanitation	58,422	52,551	5,871						15	15
Schneider, James	Human Resources/Comm Dev	102,304	96,433	5,871						20	15
Schneider, Kip	Public Works-Streets	65,494	52,551	12,943						15	15
Schobert, Michael	Public Works-Sanitation	73,066	60,123	12,943						25	15
Schoon, John	Public Works-Streets	67,078	54,135	12,943						20	15
Schulte, Nancy	Clerk's Office	52,846	42,808	10,038						25	15
Schwab, Steven	Maintenance	60,571	54,400	5,871			300			20	15
Schwaegel, Daniel	Parks & Recreation	71,319	58,376	12,943						20	15
Scott, Lyndsey	Parks & Recreation	48,446	42,575	5,871						5	15
Seibel, Michael	Police	81,522	75,651	5,871						25	15
Shea, Dennis	Police	86,094	73,151	12,943						25	15
Sheary, Jeffrey	Police	85,765	72,822	12,943						25	15
Shields, Kyle	Police Dispatch	57,756	51,885	5,871						10	15
Shipton, Linda	Health & Housing	43,502	37,631	5,871						15	15
Simonin, Rita	Police Clerical	52,411	46,540	5,871						25	15
Smith Sr., Randy	Sewer Plant	98,901	88,863	10,038						20	15
Smith, Alexander	Library	43,334	38,172	5,162						10	16
Smith, Stephen	Sewer Plant	65,688	59,050	6,138			500			25	15

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Snyder, Stephen	Police	72,606	66,735	5,871						15	15
Spargur, James	Police Command	114,706	101,763	12,943						25	15
Spaulding, Christina	Sewer Collections	36,980	31,109	5,871						10	15
Spearman, Leander	Library	83,410	77,539	5,871						10	16
Spivey, Patrick	Police Dispatch	63,838	56,445	7,393						15	15
Sprinz, Ronald	Police Command	104,474	94,436	10,038						25	15
Stafford, Craig	Police	92,990	80,047	12,943						25	15
Starek, Joseph	Public Works-Sanitation	45,249	45,249	-						10	15
Starnes, Jennifer	Clerk's Office	41,387	35,516	5,871						10	15
Sternau, Michael	Parks & Recreation	59,625	53,205	6,420						20	15
Steuer, Charles	Police	84,646	71,703	12,943						25	15
Stiegerwald, Paul	Fire	79,443	66,500	12,943						5	5
Stiff, Johnnie	Public Works-Sanitation	60,387	52,551	7,836						15	15
Strahan, Larry	Fire	80,450	74,312	6,138						8	5
Strausbaugh, Sharon	Administration	67,082	56,968	10,114						15	15
Strubhart, Todd	Parks & Recreation	56,578	50,158	6,420						20	15
Stuhlsatz, Mark	Police	85,561	75,724	9,837						20	15
Tarrant, Michelle	Treasurer's Office	36,980	31,109	5,871						10	15
Teague, Mary	Clerk's Office	59,779	53,641	6,138						25	15
Thomason, Robert	Police	80,344	74,473	5,871						20	15
Trodglen, John	Public Works-Streets	66,280	53,337	12,943						20	15
Trujillo, Ronald	Maintenance	64,516	51,273	12,943			300			20	15
Tutza, Kari	Planning & Economic Dev.	45,088	35,251	9,837						15	15
Tyler, Scott	Fire	84,037	71,094	12,943						10	5
Unverzagt, Jason	Fire	84,629	78,758	5,871						8	5
VanConia, Dianne	Police Dispatch	59,792	53,921	5,871						20	15
Vandersand, Kelly	Library	38,001	32,130	5,871						15	16
Vaughn, Kenneth	Maintenance	99,286	86,343	12,943						20	15
Vermeieren, Jon	Fire	86,401	80,530	5,871						10	5
Vollmer, Glenn	Sewer Plant	76,190	66,152	10,038						25	15
Vrieswyk, Fred	Fire	73,535	63,698	9,837						3	5
Walker, Eric	Sewer Lines	59,208	53,337	5,871						20	15
Wallace, Robert	Police	75,192	62,249	12,943						15	15
Wallen, Kathleen	Police	83,476	73,639	9,837						25	15
Walls, Ronald	Public Works-Streets	59,475	53,337	6,138						20	15
Wangelin, Richard	Fire	89,285	78,499	10,786						10	5
Webb, Hezekiah	Police	67,329	57,492	9,837						10	15
Weilbacher, Nicholas	Police	67,671	61,800	5,871						10	15
Wells, Geoffrey	Police	78,259	65,316	12,943						15	15
Whitney, Tyler	Fire	77,199	64,256	12,943						3	5
Whittaker, Eric	Sewer Lines	66,280	53,337	12,943						20	15
Wierciszewski, Caryn	Police Dispatch	66,371	53,428	12,943						10	15
Williams, Aaron	Public Works-Streets	60,777	54,906	5,871						20	15
Wilson, Marshall	Sewer Plant	60,816	54,945	5,871						25	15

**TOTAL COMPENSATION PACKAGES
FULL-TIME EMPLOYEES
FY2015-2016**

Name	Department	TOTAL	Salary ¹	Employer Paid Insurance ²	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Annual Vacation Days Granted ³	Annual Sick Days Granted ³
Winchester, Raymond	Fire	78,964	66,021	12,943						5	5
Winter, Carol	Public Works-Streets	55,808	49,937	5,871						25	15
Wolfe, Lara	Fire	82,041	76,170	5,871						8	5
Wolfemeier, Eric	Fire	72,357	66,486	5,871						5	5
Wood, Zachary	Police	64,930	59,059	5,871						10	15
Worley, Timothy	Maintenance	60,272	50,135	9,837			300			10	15
Wright, Alan	Health & Housing	58,087	51,949	6,138						20	15
Wright, Sherry	Sewer Collections	46,998	45,341	1,657						15	15
Wylie, Edward	Public Works-Streets	64,944	54,906	10,038						25	15
Yoakum, Dana	Police	74,346	68,475	5,871						20	15
Zahn, David	Fire	92,741	82,904	9,837						10	5
Zimmerman, Jill	Police	73,927	68,056	5,871						20	15
Zuehl, Timothy	Public Works-Sanitation (temp)	44,365	44,365	-						0	0
Zurliene, Alan	Administration - IT	48,636	48,636	-						10	15

1 - The majority of the employees of the City of Belleville are covered under union labor contracts. Only one of the nine union contracts (the International Union of Operating Engineers Local No. 148) extends beyond the 2014-2015 fiscal year. The salary listed for each union employee covered under the contracts expiring as of April 30, 2015 is estimated at the anticipated wage increases to be included in the contracts, but are not final until the contracts are ratified.

Because of the way the bi-weekly payroll days fall in fiscal year 2015-2016, there is a 27th paydate, instead of the normal 26. These salary amounts are adjusted to account for the 27th paydate in the fiscal year.

2 - Each year April is "Open Enrollment Month" for each employee to have a chance to make any necessary changes to his/her choice of insurance plans. Due to the timing of this form having to be completed before the end of April, we are posting the FY2015-2016 cost of insurance for each employee, based on the type of plan that employee had as of the date this form was posted (4/22/15). Each employee is able to change the choice of plan before the end of April 2015, and as such, these amounts could change.

3 - One shift, or "day", for a union firefighter consists of 24 hours.